DEPARTMENT OF MASTER OF SOCIAL WORK

About the Department

The Primary Focus of the department is to build the capacities of young graduates on the threshold of fruitful career in Social Work .The Focus of our efforts has been on a synergy of theory and practice with both components receiving equal importance in moulding the personality of the students.

Specialization subjects as integrated course

- 1. Human Resource Management.
- 2. Medical and Psychiatric Social Work.
- 3. Community Development

Career Prospects

- 1. Executives in HR Department of both private and public sectors and in MNC's.
- 2. Executives in Labour enforcement wings of Central and State Government.
- 3. NGO Management.
- 4. Counsellors and Field executives in International and National Voluntary Agencies.

PRINCIPAL

Dr. P. Balagurusamy, M.A., M.Phil., M.Ed., P.G.D.C.A., Ph.D.,

STAFF MEMBERS

1. Mrs. M. Punithavathi., B. Sc., MSW, M. Phil., UGC (NET),

Assistant Professor and Head

2. Mrs. S. Regina., MSW,

Assistant Professor.

3. Mr. R. Sam Deva Anand., MSW,

Assistant Professor.

Programme Outcomes(Pos)

The Post Graduate passing out from GTN Arts College

- 1. Acquire proficiency in Language, Arts, and Management studies and shall be equipped with ICT competencies including digital literacy.
- 2. Gain dexterity in communication skills and to apply the concepts and skills in a focused thematic area through sustained critical inquiry.
- 3. Develop necessary skills for employability and get instilled with ambition, involvement and responsibility by exploring their role in creating this world and positioning themselves in the 21st century.
- 4. Get acquainted with lifelong learning process by exploring knowledge independently
- 5. Attain a good knowledge on viewing society in inspirational way and be the best and responsible citizens of the society

Programme Specific Outcomes (PSOs)

On successful completion of the Master of Social work program me, the student will be able to

PSO1: Apply the professional ethics, values, principle, philosophy and methods of social work in the field of Human Resource Management, Development Management, and Medical and Psychiatric Social Work. (Problem Analysis)

PSO2: Employ and execute the real time remedial measures to the societal need using social work knowledge. (Demonstration)

PSO3: Interpret with new research techniques and methodology through application of statistical package. Inculcate new research tools in drawing a solutions and suggestions to the existing problems in the society. (Research)

PSO4: Apply the ethical principles and commit to professional ethics, values, responsibilities, acquired social work skills and techniques and norms of social work practice through skill in communication. (Skills, competency and Ethics)

PSO5: Analyze social consciousness about positive and conducive social processes and to be vigilant towards the destructive and negative social elements as a trained professional social worker. (Lifelong learning)

PSO6: Compare and incorporate the acquired social work skills and techniques in the fields of social work. [Skills and competencies]

Under Outcome-Based Education (OBE) & CBCS Course Pattern for Master of Social Work

The Post Graduate degree course consists of five major components. They are as follows: Part III - Core Courses (Theory, Field Practical, Electives, NME, Project).

Objectives

The Syllabus for MSW Programme under the semester system has been designed based on the Choice Based Credit System (CBCS), which would focus on job-oriented programs and value-added education. It will come into effect from June 2020 onwards.

Eligibility

Candidates should have passed the Higher Secondary Examination, Government of Tamil Nadu, or any other examination accepted by the syndicate of Madurai Kamaraj University as equivalent thereto.

Duration of the Course

The students who join the MSW Programme shall undergo a study period of two academic years – Four semesters.

Summary of Hours And Credits - MSW

Part	Semester	Specification	No. of Course	Hrs	Credit	Total
	T	Core papers	4	20	20	25
	1	Field visit	1	10	5	23
	П	Core papers	4	20	20	25
	11	Field work	1	10	5	23
III		Core papers	2	10	10	
	III	Elective courses	2	5	5	25
		Fieldwork	1	10	5	23
		Non Major Elective	1	5	5	
	IV	Core Papers	2	10	10	
		Elective courses	2	5	5	25
		Field work	1	10	5	23
		Project	1	5	5	
			TOTAL	120	100	100

Master of Social Work (MSW) Course Pattern – from 2020-2021

Som	Sem. Part Study		Course	Course Title		Credit
Sem.	Рагі	component	Code		Hrs	Credit
	III	Core course-I	20PSWC11	Introduction to social work profession	5	5
		Core course-II	20PSWC12	Psychology for social work	5	5
I		Core course-III	20PSWC13	Sociology for social work	5	5
		Core course-IV	20PSWC14	Social case work and social group work	5	5
		Core practical-I	20PSWF11	Field work practicum-I	10	5
		practical-1		Total	30	25
		Core course-V	20PSWC21	Social policy and social legislation	5	5
		Core course-VI	20PSWC22	Community organization and social action	5	5
II	III	Core course-VII	20PSWC23	Social welfare Administration	5	5
		Core course-VIII	20PSWC24	Social work research and statistics	5	5
		Core practical-II	20PSWF21	Fieldwork practicum-II Concurrent Visits	10	5
		praetical II		Total	30	25
		Core course-IX	20PSWC31	Human resource management	5	5
		Core course-X	20PSWC32	Medical and psychiatric social work	5	5
III	ш	III Core elective-I Core elective-II	20PSWE31	Rural and urban community development	5	5
111	111		20PSWE32	NGO management	5	5
		Non Major elective	20PSWN31	Disaster management	5	5
		Core practical-	20PSWF31	Fieldwork practicum -III Concurrent visits	10	5
		III		Total	30	25
		Core course-XI	20PSWC41	Labour welfare and labour legislation	5	5
		Core course-XII	20PSWC42	Mental health	5	5
IV	III	Core	20PSWE41	Social work with persons with disabilities	5	5
•		Core elective-IV	20PSWE42	Participatory rural appraisal	5	5
		Core practical-	20PSWF41	Field work practicum-IV Concurrent visits.	10	5
		Core	20PSWC4P	Research project work	5	5

	project-I		Total	30	25
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Programme	MSW	Programme Code	PSW		
Course Code	20PSWC11	Number of Hours/Cycle	5		
Semester	I	Max. Marks	100		
Part	III	Credit	5		
	CORE COURSE I				
Course Title	ourse Title INTRODUCTION TO SOCIAL WORK PROFESSION				
Cognitive level	Up To K4				

To know and understand about the history and objectives of social work, professional code of ethics, direct and indirect methods, fields of social work in transforming the society.

Unit I Introduction to Social Work Hours

15

Work: Introduction, Concept, Definition, Philosophy, Scope in India and Abroad, Objectives and Principles; Related Concepts- Social Service, Social Welfare, Social Reform, Social Security, Social Policy, Social Development, Social Empowerment. Social work Vs. Social Service.; Evolution of Social work in India, USA&UK

Unit II Social Work Profession

15

Hours

Social work Profession: Values, Ethics and Goals. Role of TISS - Professional Associations in Social Work - Professional Code of Ethics - Challenges of Social Work Professional, Skills and Traits of a Social Worker. National and International Professional Organization in Social Work: NASW, IASW, IFSW.

Unit III Models and methods of Social Work Hours

15

Models of Social work: Relief model, Welfare model, Clinical model, Systems model, Radical model, and developmental model .Direct Methods- Social Casework, Social Group work, Community Organization Indirect Methods - Social Welfare Administration, Social Work Research & Social Action.

Unit IV Fields and Forms of Social Work:

15

Hours

Fields: Medical & Psychiatric Social Work, Industrial Social Work & Labor Welfare, Family and Child Welfare, Women Welfare, Welfare of Aged, Differently abled, Youth Welfare, Correctional Social Work, Rehabilitation Social Work, Community Development, Development Management, Forms of Social Work: Voluntary Social Work, Gandhian Constructive work, Radical social work.

Unit V Transforming the Society

15

Hours

Social Movements and Reform Tradition in India: Brahma samaj, Arya Samaj, Ramakrishna Mission, Theosophical society, Dalit movement, Sarvodaya Movement, Ecological Movement and Gandhian Ideology of Social work. International Social Work: meaning and scope of International Social work – Global perspective; Skills required for International Social Work

Pedagogy

Class Room Lectures, Power point presentation, Group Discussion, Seminar, Assignment.

Text Books

- 1. Gangrade, K. D,(1976), Dimensions of Social Work, Marwah Publications", New Delhi.
- 2. Paul Chowdry D, (1992), *Introduction to Social Work, History, Concept, Methods and Fields*, New Delhi.

Reference Books

- 1. Banerjee, G.R,(1976), *Papers on Social Work: An Indian Perspective*, Tata Institute of Social Sciences, Mumbai.
- 2. David Cox& Manohar Pawar, (2006), "International social work, issues, strategies and programmes", sage Publications, New Delhi.

E- Resources

- http://www.unesco.org/education/mebam/module_3.pdf
- http://www.sagepub.in/upm-data/38141_Chapter1.pdf
- http://planningcommission.nic.in/plans/mta/mta-9702/mta-ch15.pdf
- http://www.russellhouse.co.uk/pdfs/SWMMT2.pdf
- http://shodhganga.inflibnet.ac.in/bitstream/10603/23970/9/09_chapter%201.pdf

Course Outcomes

At the end of the course, students would be able to:

CO1	Infer the social work concept, philosophy and principles.
CO2	Relate the professional code of ethics and execute the skills and traits of a social worker.
CO3	Implement the models and methods of social work in different settings.
CO4	Integrate the social work knowledge in various fields of social work.
CO5	Distinguish between various social movements and bring reformation in transforming the society.

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	2	1	1
CO2	3	3	3	3	2
CO3	3	3	3	3	1
CO4	1	3	3	1	3
CO5	3	3	3	3	2

1-Low, 2-Medium, & 3-High.

			Section A		Section B	Section C
Units COs		K – Level	MCQs		Either/or Choice	Either/or Choice
Units	COS	K – Level	No. Of Questions	K-Level	No. Of Questions	No. Of Questions
1	CO1	Up to K2	4	K1&K1	2(K1&K1)	2(K1&K1)
2	CO2	Up toK2	4	K1&K2	2(K2&K2)	2(K2&K2)
3	CO3	Up to K3	4	K1&K2	2(K2&K2)	2(K2&K3)
4	CO4	Up to K3	4	K1&K2	2(K3&K3)	2(K3&K3)
5	CO5	Up to K4	4	K1&K2	2(K4&K4)	2(K4&K4)
No of Que	No of Questions to be asked		20		10	10
No of Questions to be answered		20		5	5	
Marks for each Question		1		6	10	
Total Mar	ks for each	Section	20		30	50

- K1 Remembering and recalling facts with specific answers
- K2 Basic understanding of facts and stating main ideas with general answers
- $K3-Application\ oriented-Solving\ problems$
- K4 Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	12	20	42	23.33	23%
K2	10	24	30	64	35.55	36%
К3		12	30	42	23.33	23%
K4		12	20	32	17.77	18%
Total Marks	20	60	100	180		100%

LESSON PLAN:

UNIT	DESCRIPTION	HOURS	MODE
I-Introduction to	a. Concept, Scope, Principles, Philosophy.	4	Descriptive
Social Work	b.)Related Concepts.	4	method,
	c.)Evolution of social work in India, Us Uk.	7	Group
	,		discussion
II-Social work	a. Values, ethics and goals,	3	Descriptive
Profession	b. Professional associations in social work	3	method, PPT
	c. Challenges in social work profession	4	Presentation,
	d. National and International Organizations in social	5	
	work.		
III- Methods	a. Models of social work.	4	Visual aids,
and	b. Direct methods	5	Assignments,
Model of	c. Indirect methods	6	
Social Work			
IV -Fields and	a. Fields of Social Work,	6	Group
Forms	Rehabilitation in Social Work.	9	discussion.
Of Social Work	b. Forms of Social Work		
V-Transforming	a. Social movements and reform tradition in India	5	PPT,
the	b. International Social Work	5	Seminar,
Society	c. Skills required for international social work	5	Assignments.

Programme	MSW	Programme Code	PSW		
Course Code	20PSWC12	Number of Hours/Cycle	5		
Semester	I	Max. Marks	100		
Part	III	Credit	5		
	CORE COURSE II				
Course Title	PSYCHOLOGY FOR SOCIAL WORK				
Cognitive Llevel		Up To K4			

To learn about the concept and nature of psychology, theories of psychology, factors influencing perception and attitude, and aware about coping drives and defence mechanisms.

Unit I Introduction:

Hours

Psychology: definition, nature, scope, concept of human behavior, normality and abnormality, human growth and development: concept, nature, and importance; physical and psychological aspects of various stages of Human growth and Development: Infancy, Babyhood, Early and Late childhood, Adolescence, Early and Middle Adulthood and Old age.

Unit II Personality Development Hours

15

Personality: Nature and Theories of Personality; A brief overview of Psychodynamic and Humanistic theories; Factors influencing Personality Development - Heredity and Environment; Intelligence: Concept, Theories and Assessment; Emotions: Development of Emotions – Individual and Group Emotions.

Unit III Social Bases of Behaviour Hours

15

Perception: Concept and nature, Types, Errors in Perception, Factors influencing Perception; Hallucination, Delusion, Illusion- Attitudes: Concept and Nature, prejudices, biases, stereotyping and Public Opinion. Collective/Crowd behavior, Adjustment; Processes of Adjustment &Maladjustment. Coping Mechanisms vs. Defense Mechanisms.

Unit IV Abnormal Psychology: Hours

15

Concepts of normality and abnormality. Classification of psychological disorders: Diagnostic and Statistical Manual for Mental Disorders (DSM 5), International Classification of Diseases (ICD 10)-Neurosis and Psychosis; Hallucination, Delusion, Illusion.

.Unit V Social psychology

15

Hours

SocialPsychology-Definition-concepts-socialcognition-conformity-attitudes-prejudice-Rumor Propaganda-public opinion. Stress: meaning, causes and effects; conflicts: meaning, types, coping drives, defense mechanisms; mental illness/mental health: concept and definition, types, mental retardation, role of social worker in promoting mental health.

Pedagogy

Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study

Text Books

- 1. Mangal S.K,(2009) "General Psychology", Sterling Publishers, New Delhi.
- 2. Kuppuswamy B, (1961), "Introduction to Social Psychology", Bombay.

Reference Books

- 1. Mangal S.K, (2009) "Abnormal Psychology", (Sterling Publishers), New Delhi .
- 2. McGregor D,(1960),"The Human side of enterprise". N.Y. McGraw-Hill, New Delhi.

3. Gardner, Murphy (1964),"An Introduction to Psychology", Oxford and IBH Publishing, Calcutta.

E-Resources

- .http://www.unco.edu/cebs/psychology/kevinpugh/motivation_project/resources/graham_weiner96.pdf
- .http://typesofpsychology.net/types-of-perception-in-psychology/
- http://www.answers.com/Q/What_are_the_factors_influencing_perception http://www.cybersisman.com/psychap/finalexam/socialpsych.pdf
- http://www.ucd.ie/advisers/pdfs/gwb/General%20Wellbeing%20-%20Stress.pdf http://www.typesofconflict.org/
- http://bowins.com/downloads/psychological_defense_mechanisms.pdf
 http://www.dhhs.tas.gov.au/__data/assets/pdf_file/0003/38442/what_is_mental_illness.pd

Course Outcomes

At the end of the course, students would be able to:

CO1	Associate the meaning and utility of psychology relevant to social work.
CO2	Determine the factors influencing the personality development.
CO3	Examine the concept of Social bases of behavior such as perception and attitude
CO4	Explain the psychological disorders
CO5	Correlate the Role of Social Worker in promoting mental health.

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSOs				
COs	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	2	2	1
CO2	1	1	1	1	2
CO3	2	2	2	1	2
CO4	3	3	3	3	2
CO5	3	3	3	3	2

1-Low, 2-Medium,&3-High

			Section A		Section B	Section C
Units	COs	K –	MC	Qs	Either/or Choice	Either/or Choice
Omes	COS	Level	No. Of Questions K-Level		No. Of Questions	No. Of Questions
1	CO1	Up to K2	4	K1&K2	2(K1&K2)	2(K1&K1)
2	CO2	Up to K3	4	K1&K2	2(K2&K2	2(K2&K2)
3	CO3	Up to K3	4	K1&K2	2(K2&K3)	2(K3&K3)
4	CO4	Up toK4	4	K1&K2	2(K2&K3)	2(K3&K4)
5	CO5	Up to K4	4	K1&K2	2(K3&K4)	2(K4&K4)
No of Que	No of Questions to be asked		20		10	10
No of Questions to be answered		20		5	5	
Marks for each Question		1		6	10	
Total Marl	ks for each	Section	20		30	50

- $K1-Remembering \ and \ recalling \ facts \ with \ specific \ answers$
- K2 Basic understanding of facts and stating main ideas with general answers
- $K3-Application\ oriented-Solving\ problems$
- K4 Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	6	20	36	20.00	20%
K2	10	30	20	60	33.33	33%
К3		18	30	48	26.66	27%
K4		6	30	36	20.00	20%
Total Marks	20	60	100	180		100%

LESSON PLAN

UNIT	DESCRIPTION	HOURS	MODE
I-Introduction to	a. Concept, Scope, normality,	4	Descriptive method,
Psychology	abnormality		Group
	b.Human growth and Development.	4	discussion
	c. Stages of Human Growth	7	
II-Personality	a. Nature and Theories of Personality	6	Slide show, PPT
Development	b. Factors influencing personality development	4	Presentation,
	c. Emotions-development of emotions, individual and group emotions	5	
III- Social basis	a. Perception-concept, types,	4	Experience sharing,
of	hallucination, illusion, delusion.		Case study
behaviour	b. Attitudes, stereotyping and public opinion.	4	Quiz.
	c. Adjustment, coping Mechanism. defence mechanism	7	
IV-Abnormal	a. Concepts,	6	Group discussion
Psychology	b. Classification, DSM 5	5	Descriptive method.
	C.ICD 10, Neurosis .Psychosis.	4	
V-Social	a. Definition, concepts.	5	PPT, Seminar,
Psychology	b.Stress,Conflicts, Coping drives.		Assignments.
	(meaning, types, causes)	5	
	c. Mental illness, types, role of Social worker.	5	

Programme	MSW	Programme Code	PSW		
Course Code	20PSWC13	Number of Hours/Cycle	5		
Semester	I	Max. Marks	100		
Part	III	Credit	5		
	CORE COURSE III				
Course Title	SOCIOLOG	SOCIOLOGY FOR SOCIAL WORK			
Cognitive level	Up To K4	Up To K4			

To study and understand the basic concept of sociology, functions of social institutions, interpret with agents and process of socialization, determine the characteristics and theories of social change and role of Social medias; Role of social worker in eradicating social problems.

Unit I Basic Concepts of Sociology Hours

15

Concept: society, community, association social structure-types of social status and role and social processes- culture, traditions, customs, values, norms, folkways, mores. Basic Social Process: co-operation, conflict, accommodation and adjustment.

Unit II Social Institutions

15

Hours

Social institutions-meaning, characteristics, functions of social institutions-marriage-, family-education, political system Religion--meaning, definition, functions, characteristics. Changing trends in Social Institutions family, marriage, education, political systems and religion.

Unit III Theories of Social Change

15

Hours

Evolutionary Theory, Neo-functionalism, Conflict Theory, and Social Disorganisation .Process of Social change; Urbanization, Industrialization Westernization, Sanskritization, Secularization. Cultural lag, Ethnocentrism, Resistance to Social change.

Unit IV Social Stratification Hours

15

Social stratification: meaning and characteristics; caste and class- definition - social mobility - definition, types of mobility. Social change - meaning, characteristics, factors, and theories of social change.

Unit V Social Problems

15

Hours

Social problems-concept, causes, characteristics and theories –,major Social Problems-Poverty, Unemployment, HIV/AIDS, Drug & Substance Abuse, Crime, Youth Unrest , Abortion, Mercy Killing, Honor Killing. Violence against Women's, Children, Child Abuse, Child Labor, Juvenile Delinquency. Role of Social Medias; Role of social work: Identification and interventions.

Pedagogy

Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study

Text Books

- 1. C.N.Shankar Rao,(1991),"Sociology of Indian Society", Chand Publications, New Delhi.
- 2. Vidhya Bhushan & D.R.Sachdeva, (2006)"An Introduction to Sociology", Kitab Mahal, Allahabad

Reference Books

- 1. Srinivas, M.N., (1966)," Social change in Modern India", Allied Publications, Bombay.
- 2. Ram Ahuja,(1997)," Social Problems in India", Rawat Publications, Jaipur,.
- 3. Madan, G. R. (1982),"Indian Social Problems",: Allied Publishers, New Delhi

E-Resources

- http://www.yourarticlelibrary.com/sociology/essay-on-sociology-the-meaning-of-sociology- 800-words/8496/
- https://sociology.knust.edu.gh/about-us/aims-objectives
- http://study.com/academy/lesson/types-of-social-groups-primary-secondary-and-reference- groups.html
- https://opentextbc.ca/introductiontosociology/chapter/chapter14-marriage-and-family/
- http://www.sociologyguide.com/marriage-family-kinship/ https://www.slideshare.net/kwhansen52/chapter-11-family-and-marriage
- https://en.wikipedia.org/wiki/Social_stratification http://www.yourarticlelibrary.com/sociology/socialstratification-meaning-types-and- characteristics-sociology-2446-words/6199/
- http://www.studylecturenotes.com/social-sciences/sociology/121-social-change-and-social-problem

Course Outcome

At the end of the course, students would be able to:

CO1	Interpret the concept of society and social process.
CO2	Interpret the meaning, characteristics and functions of various social institutions.
CO3	Determine the concept of social change and analyze the theories of social change.
CO4	Examine the factors influencing social stratification and social change.
CO5	Analyze the role of professional social work in identifying, creating awareness and providing interventions for the social problems.

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	3	1	2
CO2	2	2	2	1	2
CO3	3	3	3	3	2
CO4	1	1	1	1	1
CO5	3	3	3	3	2

1-Low, 2-Medium, &3-High.

			Section A		Section B	Section C
Units	COs	K – Level	MCQs		Either/or Choice	Either/or Choice
Omts	COS	K – Level	No Of		No. Of Questions	No. Of Questions
1	CO1	Up to K2	4	K1&K2	2(K1&K1)	2(K1&K1)
2	CO2	Up to K2	4	K1&K2	2(K2&K2)	2(K2&K2)
3	CO3	Up to K3	4	K1&K2	2(K2&K3)	2(K2&K2)
4	CO4	Up to K3	4	K1&K2	2(K2&K3)	2(K3&K3)
5	CO5	Up to K4	4	K1&K2	2(K4&K4)	2(K4&K4)
No of Ques	No of Questions to be asked		20		10	10
No of Questions to be answered		20		5	5	
Marks for each Question		1		6	10	
Total Mark	s for each	Section	20		30	50

- K1 Remembering and recalling facts with specific answers
- K2 Basic understanding of facts and stating main ideas with general answers
- K3 Application oriented Solving problems

K4-Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	12	20	42	23.33	23%
K2	10	24	40	74	41.11	41%
К3		12	20	32	17.77	18%
K4		12	20	32	17.77	18%
Total Marks	20	60	100	180		100%

LESSON PLAN:

UNIT	DESCRIPTION	HOURS	MODE
I-Basic concepts	a. Concepts-society, community	4	Descriptive method,
of Sociology	Association.		Group
	b. Social Process-culture, value,	4	discussion
	Customs, tradition.	7	
	c. Basic social process.	7	
II-Social	a. Meaning, characteristics,	6	Slide show, PPT
institutions	b. functions of social institution	4	Presentation
	c. Changing trends in social institutions (Family, Marriage, Education, Political System, and Religion)	5	
III- Theories of	a. Evolutionary, neo functionalism,	5	Descriptive method,
Social Changes	conflict.		Case study method.
	b. Process of Social change	6	
	c. Cultural lag, ethnocentrism, resistance to social change.	4	
IV-Social	a. Meaning, characteristics. Caste and	4	Group discussion
Stratification	class.		Descriptive method.
	b. Social Mobility.	4	
	c. Social Change-meaning, Factors, Thoeries.	7	
V-Social	a. Concept, causes, theories,	4	PPT, Seminar,
Problems.	characteristics,		Assignments.
	b. Violence against women.	6	
	c. Role of Social Worker-identification, interventions	5	

Programme	MSW Programme Code		PSW		
Course Code	20PSWC14	Number of Hours/Cycle	5		
Semester	I	Max. Marks	100		
Part	III	Credit	5		
	CORE COURSE IV				
Course Title	Course Title SOCIAL CASE WORK & SOCIAL GROUP WORK				
Cognitive Level	Up To K4				

To study and gain knowledge about the components and principles, process of case work, fundamentals of group work, process ,and analyze the methods of recording and application in various settings.

Unit I Fundamentals of Social Case Work Hours

15

Social Case Work: Meaning, definition and objectives, nature and scope, its importance and relationship with other methods of Social Work; Components of Social Case Work: the person, the problem, the place and the process; Client-case worker relationship and the use of professional self; Principles of case work.

Unit II Social Case Work process:

15

Hours

Intake, study, assessment, diagnosis, treatment, termination and follow-up; Tools and Techniques of Social Case Work: Interview, observation, home visits and collateral contacts; Social Case Work intervention: Direct, indirect and multi-dimensional intervention. Counseling and social case work - similarities and differences; Social Case Work Recording: Need, importance and types of recording

Unit III Fundamentals of Social Group Work:

15

Groups: meaning, definition, types, purpose and stages of groups; Group influence Social Group Work: Definition, characteristics and objectives, functions, principles and values. group work as a method; Psychological needs that are being met in groups.

Unit IV Social Group Work Process

15 Hours

Group process: definition-group process: intake, study, goal setting intervention, evaluation – stages of group development-goal setting, group process: bond acceptance, isolation, rejection, conflict and control group norm, problem solving, decision making, and conflict resolution. Models of Social group work; Development, Preventive, Remedial, Recreational and task oriented model. Sub group- clique- assessing group interaction - sociogram and socio - metry

Unit V Recording & Application Hours

1

Social Case work & Social Group work recording: use structure and content- methods of recording; verbatim, narrative, condensed, analytical and summary records-supervision and development of personal and professional self. Different settings of Practice: ;. Role of social worker: enabler, facilitator, guide and resource, mobilizer. different therapeutic approaches transactional analysis gestalt, role-play, buzz group and brain storming.

Pedagogy

Class Room Lectures, Power Point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study

Text Books

- 1. Grace Mathew,(1992), "An Introduction to Social Work", Case TISS, Mumbai
- 2. Hamilton, G, (1954),"Theory & Practice in Social Case Work", Colombia Uni. Press, Colombis.

Reference Books

- 1. Alissi, A.S, (1980),"Perspectives on Social Group Works Practice", A Book of Readings, Free Press, New York.
- 2. Benjamin, Alfred,(1967)," *The Helping Interview*", Houghton Mifflin Company, New York.
- 3. Bannerji G R (1973), "Papers on Social Work: An Indian Perspective", Tata Institute of Social Sciences Mumbai.
- 4. Charles Zastrow, (2014)," Social Work with Groups", Comprehensive Work Text.
- 5. Harris, F.J, (1970), "Social Case Work", Oxford University Press, Nairobi.

6. Goldstein H.(1979)," *Social Work Practice: A Unitary Approach*", University of Carolina Press, Carolina

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- http://www.slideshare.net/srengasamy/social-case-work-main
- http://christcollegemsw.blogspot.in/2007/08/unit-i-introductionto-social- casework.html
- http://www.yourarticlelibrary.com/sociology/social-casework-processesstudy- and-diagnosis/36564/
- http://www.ignou.ac.in/upload/bswe-02-block1-unit-3-small-size.pdf
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- http://www.ignou.ac.in/upload/bswe-02-block4-unit-21-small%20size.pdf
- http://www.indianmba.com/Faculty_Column/FC321/fc321.html
- http://www.socialworktoday.com/archive/071211p10.shtml

Course Outcomes

At the end of the course, students would be able to:

CO1	Interpret the meaning nature scope of social case worker and its relationship with
	other methods of social work.
CO2	Annotate the social case work process: its tools and techniques.
CO3	Implement the social case work approaches to solve problems among individuals.
CO4	Examine the Problems by using social group work methods and group developmental process.
CO5	Predict and apply the social case work and group work methods in various settings.

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	2	2	2
CO2	3	3	3	3	2
CO3	3	3	3	3	2
CO4	3	3	3	3	2
CO5	2	2	2	2	3

1-Low, 2-Medium, &3-High.

			Section	on A	Section B	Section C
Units	COs	K – Level	MCQs		Either/or Choice	Either/or Choice
Units	COS	K – Level	No. Of Questions K-Level		No. Of Questions	No. Of Questions
1	CO1	Up to K2	4	K1&K2	2(K1&K1)	2(K1&K1)
2	CO2	Up to K2	4	K1&K2	2(K2 &K2)	2(K2&K2)
3	CO3	UP to K3	4	K1&K2	2(K2&K3)	2(K2&K2)
4	CO4	Up to K3	4	K1&K2	2(K3&K3)	2(K3&K3)
5	CO5	Up to K4	4	K1 &K2	2(K4&K4)	2(K4&K4)
No of Q	No of Questions to be asked		20		10	10
No of Questions to be answered		20		5	5	
Marks for each Question		1		6	10	
Total Ma	arks for ea	ch Section	20		30	50

- K1 Remembering and recalling facts with specific answers
- K2 Basic understanding of facts and stating main ideas with general answers
- K3 Application oriented Solving problems
- K4 Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	12	20	42	23.33	23%
K2	10	24	40	74	41.11	41%
К3		12	20	32	17.77	18%
K4		12	20	32	17.77	18%
Total Marks	20	60	100	180		100%

LESSON PLAN

UNIT	DESCRIPTION	HOUR S	MODE
I-Fundamentals of Social case work	a. Meaning ,definition, nature, objectives, scope, relationship with	4	Descriptive method, Group
Social case work	other methods.	4	discussion
	b. Components of social case work.c. Client-case worker relationship, principles.	7	
II-Social case	a. Process, tools and techniques	6	Slide show,PPT ,Role
work	b. Counselling and case work.	4	play, socio-metry
process	c. Social case work recording.	5	
III- Fundamentals	a. Groups, meaning, types, stages	4	Descriptive
of Social Group	b. Social group work-	4	method,socio
work	definition, objectives, characteristics.		Drama.,
	c. Group work as a method.	7	
IV-Social group	a. Definition, group process,	5	PPT,
Process.	b. Stages of group development	5	Descriptive method.
	c. Models of Social group work, group interaction.	5	
V-Recording and	a. SCW, SGW-recording,	4	PPT, Seminar,
Application	b. Different settings of practice	4	Assignments.
1 ppilottion	c. Role of social worker,	7	1 1001Similarity.
	Therapeutic approaches	'	
	1 11		

Programme	MSW	Programme Code	PSW		
Course Code	20PSWF11	Number of Hours/Cycle	10		
Semester	I	Max. Marks	100		
Part	III	Credit	5		
CORE PRACTICAL I					
Course Title	FIELD WORK PRACTICUM				

The in-house training on soft skills and life skill competencies through workshop and simulated ,exercises ,closely supervised field exposure and observational visit worth the concurrent training and the professional skills inculcated will embellish the course as the most unique and critical input offered in the whole program

Course Outcomes

At the end of the course, students would be able to:

- Understand and realize the problems in their life situation.
- > Inculcating the social and negotiating skills.
- Apply the individual skills in the field work settings.
- Inculcating the documentation skills to prepare field work reports individually.
- Applying the various methods of social work through concurrent field work.

Part –A: Essentials of life skills competencies

Knowing self and context.

- Traits to be built: self confidence, personal vision, identity and relating with others, communication, capacity for team work, accepting personal responsibility, gender relations, leadership, motivations, goal settings, time management.
- Skills for comprehension Avenues of input: listening Reading writing Reflections.
- Skills for conceptualizing fieldwork and developing spontaneity interviewing, observations, use of records ,social mapping ,recording ,report writing and documentations Developing learning objectives, preparing field work plans, field work conferencing and transparency.

1.Observational Visits:

- ➤ Industrial setting,
- Development setting,
- ➤ Hospital setting,
- ➤ Health setting,
- ➤ Correctional setting,
- ➤ Rights Based Organizations
- 2. Special Rural Camp.
- 3. Group Activity.

Work put in by the students will be monitored by the Faculty Students are expected to submit reports prepared as per guidelines indicated in the manual at the beginning of each new week after a cycle is completed.

Course Requirements and Evaluation:

60% of marks will be allotted for continuous assessment. Regularity in attendance, keenness to participate, readiness to learn, and development of required skills, ability to conceptualize and acquisition of functional knowledge will be tested on the basis of process reports, observational reports and participatory evaluation by the faculty. A viva voce will be conducted at the end of the semester by a three-member committee of which one is an external member. Performance in the viva will be evaluated for 40%.

Programme	MSW	Programme Code	PSW				
Course Code	20PSWC21	Number of Hours/Cycle	5				
Semester	II	Max. Marks	100				
Part	III	Credit	5				
	CORE COURSE V						
Course Title	ourse Title SOCIAL POLICY &SOCIAL LEGISLATION						
Cognitive Level	Up To K4	Up To K4					

To know and study about the concept of law, rights of women and children, indicators of social change, legislation related to women and children, environmental Policies.

Unit I Indian Constitution

15

Hours

Law: definitions, concept, law as a agent of social change, social justice. Indian constitutions: preamble, fundamental rights and duties, directive principles of state Policy, legislative, executive and judiciary for framing legislations. Parliament and assembly.

Unit II Social Justice 15Hours

Social Justice: Meaning, Concept- Essentials basis of Social Legislation, Rights: Concept, Rights of Women, Children, Scheduled Castes, Tribes, Aged People. IPC, Criminal Procedure code. Public Interest litigation, Legal aid, Lok Adalat. Constitutional Remedies.

Unit III Social Policy, Social Change, Planning and Development Hours 15

Social Policy: Definition, concept, principle, need and evaluation, sources and instruments of social Policy. Social planning & development: Meaning, planning machineries at central and state levels, social welfare departments-programme for central and state social welfare boards: NICCD, Five year plan, Indicators of social change and social developments in India. Social Policies in Family Welfare, Women, Children, Youth, Aged people, Education, Environment- Role of social worker in promoting the social Policy, planning, development.

Unit IV Social Legislations in India

15 Hours

Legislation pertaining to Social Institutions: Salient features of legislations: Hindu Marriage Act 1985, Special Marriage Act 1954, 1961,Domestic Violence Act 2005, Christian Marriage Act, Muslim Marriage Act, Indian Divorce Act, Indian Succession Act, Family Court Act 1984, Juvenile Justice Act (care and protection) 2015, Child Labor (Prohibition and regulation) Act 1986. PSOCSO Act 2012, Right to Education 2009, Right to Information act 2005.

Unit V Environmental Policies in India

15 Hours

Environment Protection Act.1986, National Forest Policy 1988, Indian Forest Act 1927, Forest Conservation Act 1980, Wildlife Protection Act 1972, The Air (Prevention And Control Of Pollution) Act 1981, Bio-Medical Waste (Management And Handling) Rules 1988.

Pedagogy

Class Room Lectures, Power Point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Activity,

Text Books

- 1. Chowdhry, D. Paul. (1983), "Social Welfare Administration", Atma Ram and Sons Publishers, New Delhi.
- 2. Sanjay Bhattacharya (2006), "Social Work Administration and Development", IRawat Publishers, New Delhi.

Reference Books

- 1. Bhatiya & Dingh(2009), "Social Policy in India", New Royal Book Company, Lucknow.
- 2 . Bose.A.B, (2001)," Social Welfare Planning in India", Bangkok, United Nations.
- 3. Gautam (2011), "Social Work, Social Policy, Concept and Methods", Centrum Press, New Delhi

- 4.KumarJha (2009), "Encyclopedia of Social Work, Social Welfare and Social Work", "Anmol, New Delhi .
 5. Singh D.K. (2013), "Professional Social Work: Principle & Practice", New Royal Book Publishers, New Delhi.

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- http://www.ignou.ac.in/upload/Bswe-003%20Block-2-UNIT-6-small%20size.pdf
- https://www.scribd.com/doc/15017715/Social-Welfare-Administration
- www.supremecourtofindia.nic.in
- www.indiancourts.nic.in
- https://books.google.co.in/books?id=NHtCAgAAQBAJ&pg=PA10&lpg=PA10&d a=s

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g=7dJnF0L3MQfC9R9JgNGLN75KpXI&hl=en&sa=X&ei=ygMmVeLtOli2uASD7IC YCQ&ved=0CE4Q6AEwCA#v=onepage&q=social%20welfare%20administration %2 0and%20social%20legislation&f=false

Course Outcomes

At the end of the course, students would be able to:

CO1	Infer the concept of law, constitution, fundamental rights and duties, DPSP.
CO2	Execute the knowledge about rights of women, and children, PIL, legal aid Lok Adalat, and constitutional remedies.
CO3	Determine the indicators of social change and social development in India
CO4	Prepare awareness regarding legislations such as PSOCSO Act 2012, Right to education 2009, Right to Information 2005.
CO5	Integrate Policies related to environment and Wild life Preservation

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	2	2	0
CO2	2	2	2	1	0
CO3	1	1	1	1	3
CO4	1	1	1	1	1
CO5	3	3	3	3	2

1-Low, 2-Medium, &3-High

			Section A		Section B	Section C
Units	COs	K –	MCQs		Either/or Choice	Either/or Choice
Units	COS	Level	No. Of Questions	K-Level	No. Of Questions	No. Of Questions
1	CO1	Up to K2	4	K1&K2	2(K1&K1)	2(K1&K1)
2	CO2	Up to K3	4	K1&K2	2(K2&K2)	2(K2&K2)
3	CO3	Up to K3	4	K1&K2	2(K2&K3)	2(K3&K3)
4	CO4	UP to K3	4	K1&K2	2(K3&K2)	2(K2&K3)
5	CO5	Up to K4	4	K1&K2	2(K4&K4)	2(K4&K4)
No of Que	No of Questions to be asked		20		10	10
No of Questions to be answered		20		5	5	
Marks for each Question		1		6	10	
Total Marl	ks for each	Section	20		30	50

- K1 Remembering and recalling facts with specific answers
- K2 Basic understanding of facts and stating main ideas with general answers
- K3 Application oriented Solving problems
- K4 Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	12	20	42	23.33	23%
K2	10	24	30	64	35.55	36%
К3		12	30	42	23.33	23%
K4		12	20	32	17.77	18%
Total Marks	20	60	100	180		100%

LESSON PLAN

UNIT	DESCRIPTION	HOURS	MODE
I-	a. Law, concept, definition, social justice	4	Descriptive
Indian	b. Indian constitution, preamble, Fundamental rights		method,
Constitution	and duties.	4	Slide show
	c. Directive principles of state Policy, judiciary,		
	executive, legislative	7	
II-Social	a. Social justice, meaning, concept, Essential basis of	6	Slide show,
justice	legislation.		PPT ,case
	b. Rights-concept, rights of women, children, sc, st,	5	study
	aged people.	4	
	c.IPC, CPC, PIL Legal aid, lok adalat.		
III- Social	a. Social Policy, concept, sources.	6	Descriptive
Policy,	b. Social planning and development,	5	method,
Planning,	NIPCCD,CSWB,SSWB		seminar,
developmen	C. Indicators of social change, Role of Social worker.	4	Assignment
t			. Quiz
IV-Social	a. Salient features of legislation.	5	PPT, Group
Legislation	b. Legislation related to marriage, divorce	5	Discussion
in India	succession, special marriage act, family court		
	c. JJ act 2015 ,POCSO act 2012,Right to		
	education 2009, Right to Information act 2005	5	
V-	a. Environment protection act1986,National	6	PPT,
Environmen	Forest Policy 1988, Forest conservation act1980		Seminar,
tal Policies	b. Wild life protection act1972, The Air(Prevention and		Assignment
in India	control of Pollution act1983	9	S.
	ion ad Dan Mac M Danida accepti		

Programme	MSW		Programme Code	PSW		
Course	20PSWC22		20PSWC22		Number of Hours/Cycle	5
Code						
Semester	II		Max. Marks	100		
Part	III		Credit	5		
	CORE COURSE VI					
Course Title	Course Title COM		MUNITY ORGANISATION & SOCIAL ACTION			
Cognitive Le	nitive Level Up To K4					

To learn the concept and phases of community organization, build leadership skills and strategies, tactics to resolve social problems, and the role of social worker in enforcement of legislation through social action.

Unit I Community Organization Hours

15

Community: meaning-definition-features-functions; types: urban, rural, tribal and maritime; Community organization: definition, objectives, goals, scope, CO as methods of social work, community organization in US, UK and India, differences between community organization and community development; models of community organization

Unit II Methods and Phases of Community Organization Hours

15

Methods: Planning, education, communication, community participation, decision making, leadership development, promotion and coordination; Principles, Phases of community organization: study, analysis, assessment, discussion, and organization-action-evaluation-modification-continuation. models of community organization: Locality development ,social planning, social action.

Unit III Skills and Strategies in Community Organization Hours

15

Organizing, leadership, capacity building, collaboration, conference, committee meeting, training, consultation, conflict resolution, resource mobilization, negotiation, advocacy, reporting, Communication, public relation, liaison .Application of Community organization; Public health, child & women rights, Marginalized groups and disasters. Community organization as a Para Political Process –Networking, Conscientisation, Planning and Organising.

Unit IV Social Action 15 Hours

Social Action: Definition, Objectives, Principles, Methods and Strategies; Social Action and Social Movement; Social Action for Social change and Social Development; Scope of Social Action in India; Role of Social Worker in Social Action enforcement of Social Legislation through Social Action.

Unit V Strategies and Tactics: Hours

15

Individual contact, Conscientization, Negotiation, Collaborative, Pressure, Lobbying, Legal suasion, public relations, Political organization, Conflict resolution, violence. Contextual usage of strategies- Recent forms of social action. Contribution to CO: Paulo friere, Saul Alinsky, Gandhi, and EVR Periyar

Pedagogy

Class Room Lectures, Power Point presentation, Group Discussion, Seminar, , Assignments, Experience Sharing, Activity,

Text Books

- 1. Murray. Ross,(1955), "Community Organization Theory, Principles and Practice", New Delhi.
- 2. Satyasundaram. (1997), "Rural Development", Himalaya Publishing House ,New Delhi:

Reference Books

- 1. Joseph M.K (2000)," Modern Media and Communication", Anmol, New Delhi
- 2. Kumar, Aravind (2000),"Encyclopedia of Decentralized Planning and Local Self Government", Anmol, New Delhi.

- 3. Kumaran, Hyma, Wood (2004), "Community Action Planning", Chennai, T. R. Publications
- 4. Laxmidevi (1997)," Planning for Employment and Rural Development", New Delhi.
- Maheswari.S (1985),"Rural Development in India A Public Policy Approach", New Delhi.

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8/community-practice.pdf

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mendes09.pdf http://www.sagepub.in/upm-

data/24165_Chapter1.pdf

http://www.angoc.org/wp-content/uploads/2010/07/19/ideas-

in-action-for-land-rights- advocacy/13-10-Basic-Steps-in-

Community-Organizing.pdf

http://www.soc.iastate.edu/sapp/soc506socialaction.pdf

http://www.wyke.ac.uk/uploads/ws-

summer2012/sociology/socialaction- studyguide.pdf

http://www.sagepub.in/upm-data/38141_Chapter1.pdf

Course Outcomes

At the end of the course, students would be able to:

	The life of the course, students would be unit to:
CO1	Infer the concept of community, and history of community organization in US and UK.
CO2	Interpret the methods and phases of community organization.
CO3	Implement skills in leadership, capacity building, conflict resolution, negotiation and resource mobilization.
CO4	Explain the role of social worker in enforcement of social legislation through social action
CO5	Integrate the recent forms of social action to solve social problems.

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	2	2	2
CO2	3	3	3	3	2
CO3	3	3	3	3	2
CO4	1	1	1	1	3
CO5	1	1	1	1	3

1-Low, 2-Medium, & 3-High.

			Section A		Section B	Section C
Units	COs	K –	MC	Qs	Either/or Choice	Either/or Choice
Units	COS	Level	No. Of Questions	K-Level	No. Of Questions	No. Of Questions
1	CO1	Up to K2	4	K1&k2	2(K1&K1)	2(K1&K1)
2	CO2	Up to K2	4	K1&K2	2(K2&K2)	2(K2&K2)
3	CO3	Up to K3	4	K1&k2	2(K2&K3	2(K2&K3)
4	CO4	Up to K4	4	K1&k2	2(K3&K3)	2(K3&K3)
5	CO5	Up to K4	4	K1&k2	2(K4&K4)	2(K4&K4)
No of Ques	stions to be	e asked	20		10	10

No of Questions to be answered	20	5	5
Marks for each Question	1	6	10
Total Marks for each Section	20	30	50

- K1 Remembering and recalling facts with specific answers
 K2 Basic understanding of facts and stating main ideas with general answers
 K3 Application oriented Solving problems
 K4 Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	12	20	42	23.33	23%
K2	10	18	30	58	32.22	32%
К3		18	30	48	26.66	27%
K4		12	20	32	17.77	18%
Total Marks	20	60	100	180		100%

LESSON PLAN

UNIT	DESCRIPTION	HOUR S	MODE
I-Community Organisation	a.Community-meaning,types;community organization-deinition,scope,objectives, b.CO in UK, USA,INDIA;CO as method. c.Models of Community organization	5 6	Descriptive method, Slide show
II-Methods and Phases of Community Organization	a. Methods and Principles of CO. B.Phases of community organization. c.Models of Community Organisation,Locality development, Social planning	7 4 4	Slide show,PPT ,descriptive method
III- Skills and Strategies of community organistion.	a. Organising, leadership, capacity building, training, resolution,negotiation.b. Application of CO,(Women, Children)c.Community Organisation as a para Political process.	5 6 4	Descriptive method, seminar, Assignment.
IV-Social action	a.Definition,objectives,principles,methods. b.Social action for social change and social development c.Role of social worker in enforcement of social legislation.	4 4 7	PPT, descriptive method.
V-Strategies and Tactics	suasion. b.Contextual use of strategies. c.Contribution to CO;Paulofriere,Saul Alinsky,Gandhi,and E.V.R.Periyar d.Recent forms of social action.	3 3 4 5	PPT,Seminar,A ssignment Group discussion. Experience Sharing.

Programme	MSW	Programme Code	PSW		
Course Code	20PSWC23	Number of Hours/Cycle	5		
Semester	II	Max. Marks	100		
Part	III	Credit	5		
		CORE COURSE VII			
Course Title	SOCIAL WELFARE ADMINISTRATION				
Cognitive level	Up To K4				

To know the concept and the process of administration ,gain knowledge related to NGO's ,procedure for registering an NGO, and functional areas of social welfare administration.

Unit I Social Welfare Administration Hours

15

Definition, Nature, Scope, Significance, Functions, Principles, Historical Development; Related Concepts: Social Welfare; Social Development; Social Welfare Agency; Qualities of a Social Welfare Executive.

Unit II Social Welfare Administration-Process: Hours

15

Basic Administration Process: Planning, Organizing, Staffing, Directing, Controlling, Reporting, Budgeting (POSDCORB), Notes on Book keeping. Financial and Office Administration: Budgeting, Accounting, Auditing, Fund Raising, Reporting, Office procedures and Record maintenance; Monitoring, Evaluation, Decision-Making, Co-ordination, Communication, Public Relations and Networking. Need Social Welfare Administration, areas of social welfare Administration: Health, Education, Family, Children, Aged, SC/ST, Sexual Minorities, Differently abled Persons, Prisoners, PLHIV, and Role of NGO in welfare Administration.

Unit III Non-Governmental Organization 15Hours

NGO-nongovernmental organization- self-governing -types-by orientation, levels of operation and focus-national Policy on voluntary sector (2007);organizational structures and characteristics of NGO; principles and activities of need based organization; approaches to organizational management-bureaucratic model, human relations model and system theory

Unit IV Registration of Non- Governmental Organizations: Hours

15

Societies Registration Act,1860, charitable trust Act, 1912.,Trust act 1912, Section 25 of Indian Companies act 1956, Administrative structure –memorandum bye laws, constitution, deeds functions and responsibilities of governing board, committees and office bearers. Administrative skills- Writing reports,letters,and minutes of meetings

Unit V Social Welfare Program me in India: 15Hours

Functional areas: Central and State Ministries, Central Social Welfare Board and Other National Institutions: ICDS, ICCW, ISSNIP, ICPS, Child and Women Welfare-, Functions and Structure: State and Central Social Welfare board, Provisions in State Social Welfare Board Programs; Administrative arrangements for Social Welfare in Tamilnadu.

Pedagogy

Class Room Lectures, Power Point presentation, Group Discussion, Seminar, Assignments, Experience Sharing, Brain storming.

Text Books

- 1. Sachedev, D.R, (2008)," Social Welfare Administration in India", Kitab Mahal, Allahabad.
- 2. Choudry D. Paul, (1991), "Voluntary social welfare in India", sterling, New Delhi,.

Reference Books

- 1. Bhattacharya Sanjay,(2006)," Social Work administration and Development",IRawat,New Delhi.
- 2. Ganapathy R.S.and Others (1985),"Public Policy and Policy Analysis in India", Sage Publications, Delhi.

- 3. Ghosh, A. (1992)," *Planning in India: The Challenge for the Nineties*", Sage Publications, New Delhi.
- 4. Choudry D.Paul, (2000)," Social Welfare Administration", Atmaram and sons, Lucknow.
- 5. Friedlander.W.A, (1958)," Introductiontosocialwelfare". Prentice Hall, New Delhi.

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- http://asianhistory.about.com/od/india/p/mughalempireprof.html
- http://www.docstoc.com/docs/26899459/balwant-raimehta-and-balwant-rai-mehta- committee-report__1957__
- http://www.arthapedia.in/index.php?title=Structure_and_ Major_Functions_of_Panc hayati_Raj_Institutions_(PRIs)_in_India
- http://planningcommission.nic.in/plans/planrel/fiveyr/2nd/2planch7.html
- http://www.yourarticlelibrary.com/tribes/11-distinctivecharacteristics-of-the-tribes- in-india-essay/4410/

Course Outcomes

At the end of the course, students would be able to:

CO1	Identify the concept of welfare administration and qualities of social welfare executive.
CO2	Associate the concept related to process of administration.
CO3	Execute the knowledge pertaining to NGO activities and the need based organization
CO4	Articulate knowledge on registration of NGO.
CO5	Integrate the functional areas of social welfare programme by central and state.

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	2
CO2	2	2	2	2	2
CO3	3	3	3	3	2
CO4	3	3	3	3	2
CO5	1	1	1	1	1

1-Low, 2-Medium, & 3-High.

			Section	on A	Section B	Section C
Units	COs	K –	MCQs		Either/or Choice	Either/or Choice
Units	COS	Level	No. Of Questions	K-Level	No. Of Questions	No. Of Questions
1	CO1	Up to K1	4	K1&K1	2(K1&K1)	2(K1&K1)
2	CO2	Up to K2	4	K1&K2	2(K1&K2)	2(K1&K2)
3	CO3	Up to K3	4	K1&K2	2(K3&K2)	2(K3&K3)
4	CO4	Up to K3	4	K1&K2	2(K3&K3)	2(K2 &K3)
5	CO5	Up to K4	4	K1&K2	2(K4&K4)	2(K4&K4)
No of Que	stions to b	e asked	20		10	10
No of Questions to be answered		20		5	5	
Marks for each Question		1		6	10	
Total Marl	ks for each	Section	20		30	50

- K1 Remembering and recalling facts with specific answers
- K2 Basic understanding of facts and stating main ideas with general answers
- K3 Application oriented Solving problems

K4 – Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	18	30	58	32.22	32%
K2	10	12	20	42	23.33	23%
К3		18	30	48	26.66	27%
K4		12	20	32	17.77	18%
Total Marks	20	60	100	180		100%

LESSON PLAN

UNIT	DESCRIPTION	HOURS	MODE
I-Social welfare Administration.	a.Definition,nature,scope,significance,functions, principles. b.Related concepts;social welfare agencies. c.Qualities of a social welfare executive	4 5 6	Descriptive method, Group Discussion.,quiz.
II-Social Welfare Administration process	 a. Basic Administration process, office procedures, and record maintenance. b. Need and Areas of social welfare administration. c. Role of NGO in welfare administration. 	7 3 5	Slideshow, PPT ,descriptive method,
III-Non Governmental Organisation.	 a. Self governing, types, level of operation, and focus. b. Organisation structures and characteristics of NGO C. Approaches to organization management. 	4 7 4	Descriptive method, seminar, Assignment. Slide show
IV- Registration of NGOs	 a. Societies registration act1860, charitable trust act 1912, Trust act 1912 b. Administrative structure, Functions and responsibilities of governing board. c. Administrative skills-writing reports, letters, minutes of meeting. 	4 4 7	PPT, descriptive method. Experience sharing.
V-Social welfare programmes in India	a. Functional Areas, CSWB, SSWB, National I Institutions, ICDS,ICCW,ISSNIP,ICPS b. Functions and Structures of SSWB,CSWB. c. Administrative arrangements for social welfare in Tamilnadu	5 4 6	PPT, Seminar,Assign ment Group discussion. Experience Sharing.

Programme	MSW	Programme Code	PSW			
Course Code	20PSWC24	Number of Hours/Cycle	5			
Semester	II	Max. Marks	100			
Part	III	Credit	5			
	CORE COURSE VIII					
Course Title	SOCIAL WO	ORK RESEARCH & STATIS	STICS			
Cognitive level	Up To K4					

To know about the concept ,definition, methods of qualitative research ,methods of data collection, and application of statistical tools for data analysis.

Unit I Introduction to social work research Hours

15

Research: Concept, Meaning; Social Research: Concept Definition, Objectives, functions, characteristics, scope and limitations; basic elements in social work research: variable, concept, construct, fact, theory, hypothesis; Measurement and levels of measurement.

Unit II Research process Hours

15

Research Problem: Identification -Formulation, Review of Literature, Formulation of Aim and Objectives for Research; Research Designs -Definition, Meaning, Types. Exploratory, Descriptive, Diagnostic and Experimental, - Factors influencing the choice of designs; Qualitative Research; Hypothesis – Definition, relevance, types; Pilot study - uses, Pre Test and its importance. Universe and Sampling: Meaning, types, advantages and limitations, Factors affecting the size of samples - Sample size estimation and sampling errors.

Unit III Data Processing

15

Hours

Data: Meaning, sources: primary and secondary. Scaling techniques: concept and types (likert , Thurston). Reliability and validity of tool. Data analysis and Data Processing: Editing, Coding, Code book preparation, code sheet preparation,. Classification, tabulation, frequency, distribution,. Content checking.- Data cleaning- . Levels and types of data analysis- univariate, Bivariate, Multivariate Analysis.

Unit IV Report Writing and data analysis Hours

15

Report writing: purpose, structure and procedure, styles of research report, content and formats –literature review, Methods and Tools for Data collection: Primary and Secondary data collection. Observations,(participant and non participant) naturalistic observation. Questionnaire and Interview.,(focus group interview, depth interview)and artifacts and field research.

Unit V Basic Statistics and Its Application Hours

15

Statistics: Need and purpose of statistics use of statistics, limitations of statistics in social work research. Diagrammatic Representation of Data; Data analysis: Arithmetic Mean, Mode, Median, Range, Standard Deviation, Correlation, Karl Pearson's Coefficient of correlation, spearman's Rank Correlation, Chi-Square T-Tests ,Diagrammatic representation of data interpretation, introduction to SPSS Package.

Pedagogy

Class Room Lectures, Power Point presentation, Group Discussion, Seminar. Assignments, Experience Sharing.

Text Books

- 1. C.R. Kothari and Gaurav Garg(2018)," *Research Methodology*", New Age International Publishers, New Delhi.
- 2. O. R. Krishnaswami (2005),"Methodology of Research in Social Sciences", Himalaya Publishing House, New Delhi

Reference Books

- 1. Ahuja, Ram, (2003)," Research Methods", Rawat Publications, Jaipur.
- 2. Goode & Hatt, Methods in Social Research", McGraw Hill, New Delhi
- 3. Gupta, S P. (2005)," Statistical Methods", Sulthan Chand, New Delhi.

E- Resources

- http://www.ignou.ac.in/upload/Bswe-003%20Block-4-UNIT-16-small%20size.pdf
- http://ijmer.in/pdf/volume1-issue3-2012/201-212.pdf
- http://www.uk.sagepub.com/kumar4e/Kumar_Chapter_2.pdf
- http://www.sagepub.in/upm-data/46993_9781849203357.pdf
- https://www.nyu.edu/classes/bkg/methods/005847ch1.pdf
- http://dutmoodle.dut.ac.za/moodle/pluginfile.php/30892/mod_resource/con tent/0/Cres well Qualitative_quantitative_and_mixed_methods.pdf
- https://profiles.uonbi.ac.ke/fridah_mugo/files/mugo02sampling.pdf

Course Outcomes

At the end of the course, students would be able to:

CO1	Define the relevance of social work research in current trends.
CO2	Interpret the knowledge on hypothesis for the research problems with appropriateness to research methodology.
CO3	Prepare the required tools to collect data from the sample
CO4	Categorize the factors affecting the sample size ,estimation and errors
CO5	Calculate independently the statistical tools including SPSS for data analysis

Mapping of course outcomes (Cos) with Programme Specific Outcomes (PSOs)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	2	2	
CO2	1	1	1	1	1
CO3	3	3	3	3	2
CO4	1	1	1	1	1
CO5	3	3	3	3	2

1-Low, 2-Medium,&3-High.

Units COs		K –	Section A MCQs		Section B	Section C
					Either/or Choice	Either/or Choice
Units	COs	Level	No. Of Questions	K-Level	No. Of Questions	No. Of Questions
1	CO1	Up to K1	4	K1&K2	2(K1&K1)	2(K1&K1)
2	CO2	Up to K2	4	K1&K2	2(K2&K2	2(K2&K2)
3	CO3	Up to K3	4	K1&K2	2(K3&K3)	2(K2&K3
4	CO4	Up to k3	4	K1&K2	2(K2&K3)	2(K2&K3)
5	CO5	Up to k4	4	K1&K2	2(K4&K4)	2(K4&K4)
No of Questions to be asked		20		10	10	
No of Questions to be answered		20		5	5	
Marks for each Question		1		6	10	
Total Marks for each Section		20		30	50	

- K1 Remembering and recalling facts with specific answers
- K2 Basic understanding of facts and stating main ideas with general answers
- K3 Application oriented Solving problems
- K4 Examining, analyzing, presentation and make inferences with evidences

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without choice	Consolidated (Rounded off)
K1	10	12	20	42	23.33	23%
K2	10	18	40	68	37.77	38%
К3		18	20	38	21.11	21%
K4		12	20	32	17.77	18%
Total	20	60	100	180		100%
Marks						

LESSON PLAN

UNIT	DESCRIPTION	HOURS	MODE
I-Introduction to	a.concept,meaning;social research-	5	Descriptive
social work	definition,	3	method,
research.	Objectives, functions, scope, limitations.	4	PPT.
	B.Basic elements in social work research.		
	c.Variable-concept,construct,fact,theory	3	
	d.Measurement and its levels.		
II-Research	a.Identification, formulation, reviewof	3	Slide show,PPT
process.	literature.		,descriptive
	b. Research design, Qualitative research.	4	method,
	C. Hypothesis-types, pilot study, pre-test.		
	d.Universe and Sampling-sample size	3	
	,sample errors, factors affecting sample	5	
	size.		
IIIData	a.Meaning,sources,scaling	5	Descriptive
processing	techniques,reliability		method, seminar,
	and validity		Assignment.
	b.Data analysis and Data processing	6	
	c.Levelsand types of data analysis.	4	
IV- Report	a.Purpose, structure, styles, literature review.	4	PPT, descriptive
writing and	b.Methods and tools of data collection.	4	method.
Data analysis.	c.Questionnaire and Interview.(focus group	7	
	interview,depth interview,artifacts.)		
V-Basic	a. Need and purpose, use of statistics.	5	Descriptive
statistics and its	limitations		method, working
Application.	b.Arithmetic	10	out, slide show.
	mean, median, mode, Range, SD,		
	correlation, Karl pearsons coefficient of		
	correlation, chi-square, SPSS Package-		
	Introduction.		
C D : 13	Dry Mrs M Dunithavathi		

Programme	MSW	Programme Code	PSW
Course Code	20PSWF21	Number of Hours/Cycle	10
Semester	II	Max. Marks	100
Part	III	Credit	5
		CORE PRACTICAL II	
Course	FIELD WOR	K PRACTICUM –II	

To understand and realize the problems in real life situation, apply the individual skills in field work settings, inculcate the documentation skills to prepare field work report individually.

Concurrent Visits:

The students will be placed in various setting either individual/group for weekly two days, Comprising 25 days and supposed to acquire the knowledge regarding the setting and functions. Work put in by the students will be monitored by the Faculty Students are expected to submit reports prepared as per guidelines indicated in the manual at the beginning of each new week after a cycle is completed.

Course Requirements and Evaluation:

60% of marks will be allotted for continuous assessment. Regularity in attendance, keenness to participate, readiness to learn, and development of required skills, ability to conceptualize and acquisition of functional knowledge will be tested on the basis of process reports, observational reports and participatory evaluation by the faculty. A viva voce will be conducted at the end of the semester by a three-member committee of which one is an external member. Performance in the viva will be evaluated for 40%.

A. Continuous Assessment: (Based on submission of weekly reports/assignments)

i. Regularity of attendance	10 marks
ii. General Participation	10 marks
iii. Skills and Competencies	10 marks
iv. Individual Presentations	10 marks
v. Written Reports	20 marks

Total 60 marks

B. Viva Voce:

i. Conceptualization
 ii. Working Knowledge
 iii. Problem Solving Ability
 iv. Consolidated Report
 10 marks
 10 marks

Total 40 marks

Programme	MSW	Programme Code	PSW
Course Code	20PSWC31	Number of Hours/Cycle	5

Semester	III	Max. Marks			10	00	
Part	III	Credit			5		
	Core course- IX						
Course Title	Course Title Human resource management		L	, '	T	P	
Cognitive Level		Up to K4	7	5	-	-	

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To prepare the students for management and administrative positions in various industrial, businesses, governmental/ non- governmental organizations and service sector organizations.

Unit I	Management	15 Hours
	Management –Definition- Concept- Principles-Schools of	
	thoughts on Management - Scientific Management	
	Movement - Henry Fayol's principles of management -	
	Human Relations Movement - Systems Approach -	
	Contribution of Frederick W. Taylor- Elton Mayo- Peter	
	Drucker.	
Unit II	Human Resource Management	15 Hours
	HRM- Meaning- Definition-Concept- objectives and	
	importance- Role of HR Manager- Competencies of HR	
	Manager- Employer branding and Competency mapping -	
	Changing role of HRM-Human Resources Planning - Nature	
	- need for Human Resource Planning in Organizations-	
	Importance of HRP- Various factors affecting HRP- HRP	
	Process.	
Unit III	HR Process	15 Hours
	Job analysis- purpose and methods- Job description- Job	
	specification- Job evaluation - techniques in job evaluation -	
	Job enrichment - Job enlargement, Attrition analysis,	
	Retention Management- Need & objectives-method-Human	
	Resource Acquisition- Recruitment - Meaning and	
	Definition- Factors affecting Recruitment, Sources of	
	Recruitment-Selection- Meaning - Process of Selection-	
	Placement- Orientation and Socialization.	
Unit IV	Performance Management System	15 Hours
	Performance Management System- Concept, Philosophy-	
	Performance Management Process – Skill Matrix- 360	
	Degree Appraisal-Balanced Score Cord- People Capability	
	Maturity Model-Performance Counselling- Mentoring-	
	Employee Engagement Activities-HR Audit- Knowledge	
	Management-Business Process Outsourcing.	
Unit V	Global HRM	15 Hours
	SHRM- Introduction- Definition- Rationale for SHRM-	
	Aligning HR with Business strategy- IHRM-Concept-	
	Definition- importance-models of International HRM -	
	Challenges of International HR Managers- Global HR	
	practices- Measuring intellectual capital- Path to Global	
	Status -Control Mechanism - Cross-border Alliances - Cross-	
	border mergers and acquisitions – International Equity Joint	
	Ventures.	
Dadagaga		

Pedagogy

Lecture method, power point presentations, focus group discussions, field visits, seminars, role play, group activity, interactive debate and discussions.

Text Book

- 1. Aswathappa, K (2008), International Human Resource Management, New Delhi, Tata-
- 2. Bhatia, B S (2003), Human Resource Management, New Delhi, Deep & Deep

Reference Books

- Arya & Tandon, (2004), Human Resource Management, New Delhi, Deep & Deep Cary. L. Cooper 2005- Reinventing HRM Challenges and New Directions, Atlantic
- 2. Chatterjee, Baskar (2007), Human Resource Management, New Delhi, Sterling

E-Resources

- 1. http://panosa.org/wp-content/uploads/2015/01/resource1.pdf
- 2. http://shodhganga.inflibnet.ac.in/bitstream/10603/76404/10/10_chapter%201.pdf
- 3. http://www.exec.gov.nl.ca/exec/hrs/publications/HR_Resource_Binder.pdf
- 4. http://www.sharadavikas.com/courcemeterials/mbis7.pdf
- 5. https://www.slideshare.net/kavitasharma23/human-resource-planning-development

Course Outcomes

After completion of this course, the students will be able to:

CO1	Interpret and translate the principles and approaches of management
CO2	Explain the importance of human resources and their effective management in
	organizations
CO3	Apply the process of HR in his/her work place.
CO4	Develop and audit the performance of the employees at his/her work place
CO5	Analyze and equip to survive a HR personnel in the global context.

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2
CO3	2	2	2	2	2	2
CO4	2	2	1	2	2	2
C05	1	2	1	1	1	1

3. High; 2. Moderate; 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

				() ()	
Units	COs	K-Level	Section A	Section B	Section C

			MCQs		Either/ Choice	or	Open choice
			No. Of Questions	K-Level	No. Question	Of	No. Of Question
1	CO1	Up to K2	2	K1&K2	2(K1&K1)		1(K1)
2	CO2	Up to K2	2	K1&K2	2(K2&K2)		1(K2)
3	CO3	Up to K3	2	K1&K2	2(K2&K2)		1(K3)
4	CO4	Up to K3	2	K1&K2	2(K3&K3)		1(K3)
5	CO5	Up to K4	2	K1&K2	2(K4&K4)		1(K4)
No of asked	Quest	ions to be	10		10		5
No of Questions to be answered		10		5		3	
Marks for each Question		1		4		10	
Total Section		s for each	10	. 0	20		30

K1 – Remembering and recalling facts with specific answers

Distribution of Section - wise Marks with K Levels

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	8	10	23	23	23%
K2	5	16	20	41	41	41%
K3	-	8	10	18	18	18%
K4	-	8	10	18	18	18%
Total Marks	10	40	50	100	100	100%

Unit I	Management	15 Hours	Mode
	a. Management -definition, concept	4	

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

Ī	,principles		Lecture method
	b. Schools of thoughts of Management.	3	Lecture method
	c. Scientific management movement	3	1
	d. Human relations movement	2	
	e. Contributions by Taylor, Mayo,	3	
	Trucker		
Unit II	Human Resource Management	15 Hours	Mode
	a. Concept, definition, objectives	3	Group Discussion
	b. Role of HR manager, Employer	3	1
	branding		
	c. Competency mapping	4	
	d. HR planning, need for HRP in	2	
	organisations		
	e. Various factor affecting HRP,HRP	3	
	process		
Unit III	HR process	15 Hours	Mode
	a. Job Analysis-Process and methods	3	PPT Presentation
	b. Job evaluation-techniques, attrition	3	
	analysis.		
	c. Job enlargement, Job enrichment, Job	3	
	Specification		
	d. Retention management.: Recruitment-	3	
	Factors affecting recruitment		
	e. Selection-Process of selection	3	
Unit IV	Performance management system	15 Hours	Mode
1		1 /	
	a. Performance management system -	4	Role play
	Philosophy, methods		Role play
	Philosophy, methods b. 360* Appraisal, skill matrix,	3	Role play
	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling	3	Role play
	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement		Role play
	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities.	3	Role play
	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management,	3	Role play
	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card	3 2 3	Role play
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing	3 2 3 3	
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM	3 2 3 3 15 Hours	Mode
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for	3 2 3 3	Mode Assignments,
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for SHRM	3 2 3 3 15 Hours 3	Mode
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for SHRM b. IHRM- concept, definition,	3 2 3 3 15 Hours	Mode Assignments,
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for SHRM b. IHRM- concept, definition, importance, models	3 2 3 3 15 Hours 3 3	Mode Assignments,
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for SHRM b. IHRM- concept, definition, importance, models c. Challenges faced by HR managers	3 2 3 15 Hours 3 3	Mode Assignments,
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for SHRM b. IHRM- concept, definition, importance, models c. Challenges faced by HR managers d. Global HR, Path to global HR	3 2 3 3 15 Hours 3 3	Mode Assignments,
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for SHRM b. IHRM- concept, definition, importance, models c. Challenges faced by HR managers d. Global HR, Path to global HR practices	3 2 3 3 15 Hours 3 3 3	Mode Assignments,
Unit V	Philosophy, methods b. 360* Appraisal, skill matrix, Performance counselling C.HR Audit, Employee engagement activities. d. Mentoring, Knowledge, Management, Balance score card e. Business process outsourcing Global HRM a. SHRM -definition, Rationale for SHRM b. IHRM- concept, definition, importance, models c. Challenges faced by HR managers d. Global HR, Path to global HR	3 2 3 15 Hours 3 3	Mode Assignments,

Course designed by –Mrs.M.Punithavathi

Programme	MSW	Programme Code	PSW
Course Code	20PSWC32	Number of Hours/Cycle	5
Semester	III	Max. Marks	100

Part	III	Credit		5	
Core Course X					
Course Title	Medical and	psychiatric social wo	rk L	T	P
Cognitive Leve	l	Up to K4	75	-	-

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To understand the basic concepts of Medical Social Work Organization and Administration of Social Work Departments at formal settings., Role of Medical Social Worker in dealing with chronically ill patients including physically challenged and prevention of diseases and promotion of health.

Unit I	Basics of Medical Social Work	15 Hours
	Concepts of Health, Hygiene- Illness -Handicap-Medical	
	Social Work-Definition-Scope-Historical development of	
	Medical Social Work in the West and in India- Medical	
	Social Work Practice in different settings- Hospitals-	
	Outpatient Department- Emergency care-Special clinics-	
	Community health- Blood banks- Eye banks- Special	
	schools-Problems encountered by Medical Social Worker	
	in the field.	
Unit II	Medical Social Work in Hospitals	15 Hours
	Medical Social Work Department in Hospitals- Medical	
	Social Work in relation to different disciplines-	
	Multidisciplinary Approach and Team work in Hospitals-	
	Role of Medical Social Worker as a member of the team-	
	Patients 'right in Health care-Psycho-social problems- the	
	role of Medical Social Worker in dealing patients with TB-	
	STD- HIV/AIDS- Polio- Dengue- Leprosy – Cancer-Hyper	
	tension - Cardiac disorders- Asthma- Arthritis and	
	Diabetes- Maternal- Child health care- Geriatric Care-	
	Communicable - Non communicable diseases- Training of	
	the volunteers to work with the chronically ill in the	
	Community.	
Unit III	Public Health and Nutrition	15 Hours
	Concept of public health- preventive medicine- Levels of	
	Prevention-Primary-Secondary- Tertiary prevention-Role	
	of Medical Social Worker in the prevention of diseases -	
	promotion of health-Food and Nutrition-Importance of	
	nutritional constituent of food- Balanced diet- Nutritional	
	deficiency diseases-preventive measures-Problems of	
	malnutrition in India -measures to tackle it- National-	
	International agencies of Health.	
Unit IV	Psychiatric Social Work and Psychiatric illness	15 Hours
	Definition- concept- historical development in India -	
	abroad- current status as a field of specialization-	
	limitations-difficulties faced in psychiatric social work	
	practice- psychiatric epidemiologist in India.	
Unit V	Scope of Psychiatric Social Work practice	15 Hours
	Roles-functions of a psychiatric social worker with regards	
	to the problems of patients and their families in-	
	psychiatric OPD'S- psychiatric specialty clinics - de-	
	addiction centre's, -child guidance clinics- rehabilitation of	

psychia	ric patients- role	of the social	worker in	
rehabili	ation – planning-mo	obilization-reinteg	ration of the	
patient i	n the family -comm	unity- principles a	nd models of	
psychia	ric rehabilitation- r	ole of the psych	niatric social	
worker	n team work- conce	pts of -therapeutic	community-	
partial 1	ospitalization-day c	are centers- half	way homes-	
sheltere	l workshop-transito	ory homes- nati	onal mental	
health p	ogramme-district m	ental health progra	amme.	

Pedagogy

Lecture method, power point presentations, focus group discussions, field visits, seminars, role play, group activity, interactive debate and discussions.

Text Book

1. Verma, Ratna. *Psychiatric social work in India*. SAGE Publications Pvt. Limited, 1992.

Reference Books

- 1. Carson, Robert C., James N. Butcher, and James C. Coleman. Abnormal psychology and modern life. Scott, Forssmann & Co, 1988.
- 2. Dickerson, Martha Ufford. Social work practice with the mentally retarded. Free Pr, 1981.
- 3. Marfatia, Jayant Chhotalal. Psychiatric problems of children. Popular Prakashan, 1963.

E-Resources

- 1. http://en.wikipedia.org/wiki/Medical_social_work
- 2. http://workforce.socialworkers.org/studies/profiles/Hospitals.pdf
- 3. http://en.wikipedia.org/wiki/Rehabilitation
- 4. http://www.greenbookee.com/preventive-and-social-medicine-park-22nd-edition/
- 5. https://www.health.govt.nz/system/files/documents/publications/foodandnutrition guide lines-adults.pdf

Course Outcomes

After completion of this course, the students will be able to:

CO1	Infer the concept of Health, Hygiene, Illness.		
CO2	Explain the role of Medical Social Worker in Hospital team		
CO3	Apply the measures to be taken to protect and prevent malnutrition and Deficiency diseases		
CO4	Analyze the Psychological problems and Difficulties faced by the psychiatric social worker		
CO5	Examine the role of Psychiatric social worker in Rehabilitation and reintegrating in family and society.		

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2

CO3	1	2	2	2	2	2
CO4	1	1	1	1	1	1
C05	1	2	1	1	1	1

3. High; 2. Moderate; 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

			Section A		Section B	Section C
Units	COs	K-Level	MCQs		Either/ or Choice	Open choice
			No. Of Questions	K-Level	No. of Question	No. of Question
1	CO1	Up to K2	2	K1&K2	2(K1&K1)	1(K2)
2	CO2	Up to K3	2	K1&K2	2(K2&K2)	1(K3)
3	CO3	Up to K3	2	K1&K2	2(K2&K2)	1(K3)
4	CO4	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
5	CO5	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
No of C	Question	ns to be asked	10		10	5
No of Questions to be answered		10		5	3	
Marks for each Question		1		4	10	
Total r	narks fo	or each Section	10		20	30

K1 – Remembering and recalling facts with specific answers

Distribution of Section - wise Marks with K Levels (Model)

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Open Choice)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	8		13	13	13%
K2	5	16	10	31	31	31%
K3		16	20	36	36	36%
K4			20	20	20	20%
Total Marks	10	40	50	100	100	100%

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

Unit I	Basics of Medical Social Work	15 Hours	Mode
	a. Concepts of Health, Hygiene, Illness and	3	
	Handicap; Medical Social Work		Lecture
	b. Historical development of Medical Social	2	method
	Work in the West and in India		
	c. Medical Social Work Practice in different	3	
	settings		
	d. Hospitals, Outpatient Department, Emergency	4	
	care, Special clinics, and Community health.		
	e. Problems encountered by Medical Social	3	
	Worker in the field.		
Unit II	Medical Social Work in Hospitals	15 Hours	Mode
	a. Medical Social Work in relation to different	3	power point
	disciplines		presentation
	b. Role of Medical Social Worker as a member of	3	S
	the team, Patients' right in Health care		
	c. The Psycho-social problems and the role of	3	1
	Medical Social Worker		
	d. Maternal and Child health care, Geriatric Care;	3	1
	e. Training of the volunteers to work with the	3	
	chronically ill in the Community		
Unit III	Public Health and Nutrition	15 Hours	Mode
	a. Concept of public health and preventive	3	Focus group
	medicine		discussions
	b. Primary, Secondary, and Tertiary prevention.	2	1
	c. Importance of nutritional constituent of food,	2	1
	d. Problems of malnutrition in India and measures	4	1
	to tackle it		
	e. National and International agencies of Health	4	
Unit IV	Psychiatric Social Work and Psychiatric illness	15 Hours	Mode
	a. Definition and concept, historical development	3	Lecture
	in India and abroad;		method
	b. limitations and difficulties faced in psychiatric	3	
	social work practice		
	c. Psychiatric epidemiologist in India	4	
	d. Mental handicap:	3	
	definition, classification, clinical types and causes		
	e. scholastic backwardness: symptoms, causes and	2	
	management; attention deficit		
Unit V	Scope of Psychiatric Social Work Practice	15 Hours	Mode
	a. Roles and functions of a psychiatric social	3	Interactive
	worker		debate and
	b. Role of the social worker in rehabilitation -	3	discussions.
	c. Principles and models of psychiatric	4	
	rehabilitation;		
	d. Role of the psychiatric social worker in team	2	
	work.		
Í	e. National mental health programme; district	3	
	1 0		

Course designed by Mrs. M. Punithavathi

Programme MSW	Programme Code	PSW	Ì
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Course	20PSWE31	Number of Hours/Cycle		5	
Code					
Semester	III	Max. Marks		100	
Part	III	Credit		5	
	Core Elective Course -I				
Course Title	Rural and Urban Community Development L		T	P	
Cognitive Level		Up to K4	75	-	-

L-Lecture Hours T-Tutorial Hours P-Practical Hours

Preamble

This paper in planned to provide information on the life in the rural, urban backdrop, governance and bureaucracy framework of rural ,urban development and seeks to examine at least few major rural ,urban schemes and projects that are conceived to alleviate and mitigate the existential problems of Urban needs and rural poor in India.

Unit I	Rural Community	15 Hours
	Rural Community: Definition, meaning, Characteristics of rural	
	Community- rural poverty – rural development approach: Rural	
	community development- Definition-meaning-objectives -	
	scope-Rural Community development after independence-	
	Constitutional Provisions – overview on Five year plan policies	
	in Rural development	
Unit II	Panchayat Raj	15 Hours
	Local Self Government in ancient India- Moguls Period and	
	British Period – Panchayat Raj after independence-	
	Constitutional Provisions-Bal want Rai Mehta Committee	
	Report-Ashok Mehta Committee Report-Main features of	
	Panchayat Raj legislation (73rdAmendment)-structure of	
	Panchayat Raj system (Two Tier and Three Tier systems)-	
	Functions of Panchayat:Grama sabha meeting- Civic amenities-	
	social welfare activities- Development work-resource of	
	Panchayat – State Control over Panchayat Raj institution –	
	Problems of Panchayat raj system.	
Unit III	Role of CAPART and NABARD	15 Hours
Unit III	Role Of CAPART - NABARD in rural development- A very	15 Hours
Unit III	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi	15 Hours
Unit III	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana	15 Hours
Unit III	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra AwasYojana (IAY)- IWDP-THADCO schemes	15 Hours
Unit III	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra AwasYojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare	15 Hours
Unit III	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra Awas Yojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare schemes -Suggestions to improve the qualitative impact of the	15 Hours
	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra AwasYojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare schemes -Suggestions to improve the qualitative impact of the government programmes.	
Unit III Unit IV	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra Awas Yojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare schemes -Suggestions to improve the qualitative impact of the government programmes. Urban Community	15 Hours 15 Hours
	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra Awas Yojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare schemes -Suggestions to improve the qualitative impact of the government programmes. Urban Community Urban Community- Meaning- characteristics-rural – urban	
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	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra Awas Yojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare schemes -Suggestions to improve the qualitative impact of the government programmes. Urban Community Urban Community- Meaning- characteristics-rural — urban linkages and contrast. City —meaning- classification-urban agglomeration-suburbs- satellite towns-hinterlands-new towns, metropolis-megalopolis- Urban Problems-Housing ,drug addiction juvenile delinquency-prostitution/commercial sexpollution-Slum — definition-causes- characteristics- functions,	
	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra Awas Yojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare schemes -Suggestions to improve the qualitative impact of the government programmes. Urban Community Urban Community- Meaning- characteristics-rural — urban linkages and contrast. City —meaning- classification-urban agglomeration-suburbs- satellite towns-hinterlands-new towns, metropolis-megalopolis- Urban Problems-Housing ,drug addiction juvenile delinquency-prostitution/commercial sexpollution-Slum — definition-causes- characteristics- functions, classification-approaches- theories and culture of slums-	
	Role Of CAPART - NABARD in rural development- A very brief idea on IRDP- DWACRA-TRYSEM-Swarna Jayanthi Gram Swarozgar Yojana-Sampoorana Gram Rozgar Yojana (SGRY)- Indra Awas Yojana (IAY)- IWDP-THADCO schemes -Namathu Gramam -Tamil Nadu Government social welfare schemes -Suggestions to improve the qualitative impact of the government programmes. Urban Community Urban Community- Meaning- characteristics-rural — urban linkages and contrast. City —meaning- classification-urban agglomeration-suburbs- satellite towns-hinterlands-new towns, metropolis-megalopolis- Urban Problems-Housing ,drug addiction juvenile delinquency-prostitution/commercial sexpollution-Slum — definition-causes- characteristics- functions,	

Urban Development Administration- National, state and local	
levels-Urban services and urban deficiencies-74th amendment	
and salient features of Nagarpalika Act-Structure and functions	
of urban development agencies: Municipal Administration,	
Corporations, Municipalities, Town Panchayats, metropolitan	
development authorities(CMDA), slum clearance board,	
housing board, HUDCO ,UNCHS, JNNURM, Nehru Rozgar	
Yojana (NRY),Role of NIRD for Rural and Urban	
Development.	
	levels-Urban services and urban deficiencies-74th amendment and salient features of Nagarpalika Act-Structure and functions of urban development agencies: Municipal Administration, Corporations, Municipalities, Town Panchayats, metropolitan development authorities(CMDA),slum clearance board, housing board, HUDCO ,UNCHS, JNNURM, Nehru Rozgar Yojana (NRY),Role of NIRD for Rural and Urban

Pedagogy:

Lecture method, power point presentations, focus group discussions, field visits, seminars, role play, group activity, interactive debate and discussions.

Text Book

- 1. Aruna Sharma and 1995 Planning for rural development Rajagopal Administration, New Delhi:
- 2. Rawat Bhadouria And 1986 Rural Development Dual Strategies, Perspective, Delhi: Anmol.

Reference Books

- 1. McAreavey, Ruth. 2009, Rural development theory and practice ,Routledge studies in development and society, UK
- 2. Kumar, S. 2002 Methods for Community Participation: A Complete Guide for Practitioners. New Delhi: Vistaar Publications.
- 3. Reddy, G.R., & Subrahmanyam, P. 2003 Dynamics of Sustainable Rural Development. New Delhi: Serials Publication

E-Resources

- 1. http://www.sociologydiscussion.com/community/urban-community-what-is-the-meaning-of-urban-community/2280
- 2. http://www.yourarticlelibrary.com/sociology/20-important-characteristics-of-urban-community-sociology/4873/
- 3. http://geog.ucsb.edu/~carr/geog141/GEOG%20141_Migration(Feb07).pdf
- 4. https://www.mah.se/upload/Forskningscentrum/MIM/WB/WB%203.12.pdfhttp://www.sureshotpost.com/2013/12/urbanization-process-trends

Course Outcomes

After completion of this course, the students will be able to:

CO1	Define the meaning and Objectives of Rural Community		
CO2	Explain Panchayat Raj system and its functions, Two tier, three tier Panchayat system		
CO3	Organize Programme and implement Schemes under Rural development		
CO4	Assume the Problems and characteristics of Urban community.		
CO5	Analyse the function of Urban Development Agencies		

Mapping of Course Outcomes (COs) with Programme Specific Outcome

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO 6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2
CO3	1	2	2	1	2	2
CO4	2	1	1	1	2	1
C05	1	1	1	1	2	1

3. High; 2. Moderate; 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs)

		K-Level	Section A		Section B	Section C
Units	COs		MCQs		Either/ or Choice	Open choice
			No. Of Questions	K- Level	No. Of Question	No. of Questions
1	CO1	Up to K2	2	K1&K2	2(K1&K1)	1(K1)
2	CO2	Up to K2	2	K1&K2	2(K2&K2)	1(K2)
3	CO3	Up to K3	2	K1&K2	2(K2&K2)	1(K3)
4	CO4	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
5	CO5	Up to K4	2	K1&K2	2(K4&K4)	1(K4)
No of Questions to be asked			10		10	5
No of Questions to be answered			10		5	3
Marks	for each	Question	1		4	10
Total Section		for each	10		20	30

- K1 Remembering and recalling facts with specific answers
- K2 Basic understanding of facts and stating main ideas with general answers
- K3 Application oriented Solving problems

Distribution of Section - wise Marks with K Levels

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Open Choice)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	8	10	23	23	23%
K2	5	16	10	31	31	31%
K3		8	10	18	18	18%
K4		8	20	28	28	28%
Total Marks	10	40	50	100	100	100%

	Rural Community	15 Hours	Mode
	a. Concept of Rural community, characteristics of	3	
	rural community		
	b. Rural community development,-meaning	3	
Unit I	objective and scope.		Lecture
	c. Rural community after Independence,	2	method
	d. Constitutional Provisions	3	
	e. Five year plans and Policies	4	
	Panchayat Raj	15 Hours	Mode
	a. Local Self Government in ancient India.	3	
	b. Constitutional Provisions, Bal want Rai Mehta	4	
	Committee Report, Ashok Mehta Committee		Power Point
Unit	Report		Presentations
II	c. structure of panchayat raj system (Two Tier and	3	
	Three Tier systems		
	d. Functions of Panchayat.	2	
	e. Problems of Panchayat raj system.	3	
	Role of CAPART and NABARD in Rural	15 Hours	Mode
	Development		
	a. Brief idea on IRDP, DWACRA, TRYSEM	3	
	b. Swarna Jayanthi Gram Swarozgar Yojana,	3	
	Sampoorana Gram Rozgar Yojana (SGRY),		Field visits,
Unit	c. THADCO schemes – Namathu Gramam	3	seminars
	d. Tamil Nadu Government social welfare schemes	3	
III	_		
	e. Suggestions to improve the qualitative impact of	3	
	the government programmes.		
	Urban Community	15 Hours	Mode
	a. Meaning, characteristics, rural – urban linkages	3	Wiouc
	and contrast.	3	
	b. City –meaning, classification, urban	4	
	agglomeration, suburbs, satellite towns,	7	
Unit	hinterlands,		Lecture
IV	c. Urban Problems –Housing ,drug addiction	2	method
	juvenile delinquency	_	
	d. Slum – definition, causes, characteristics,	3	_
	functions, classification		
	e Migration -Concepts, causes, types and	3	
	theories.		
	Urban Development Administration	15 Hours	Mode
	a. National, state and local levels; Urban services	3	
	and urban deficiencies	2	-
	b. 74th amendment and salient features of	3	
	Nagarpalika Act	2	Interactive
Unit	c. Structure and functions of urban development	3	debate and
V	agencies d. Matropoliton development authorities (CMDA)	2	discussions.
*	d. Metropolitan development authorities, (CMDA)	3	discussions.
	slum clearance board, housing board. e. HUDCO ,UNCHS, JNNURM, Nehru Rozgar	3	1
	Yojana (NRY)	3	

Course designed by -S. Regina

Programme	MSW	Programme Code	PSW	

Course Code	20PSWE32	Number of Hours/Cycle		5	
Semester	III	Max. Marks		100)
Part	III	Credit 5			
		Core Elective -II			
Course Title	NGO managem	nent	L	T	P
Cognitive Level U		Jp to K4	75	-	-

L-Lecture Hours T-Tutorial Hours P-Practical Hours

Preamble:

To facilitate the students to understand about the structure of NGOs and their management aspects Like Project Identification, Project Formulation, Monitoring and Evaluation, and Project Personnel empowerment and Fundraising.

Unit I	Non-Governmental Organizations	15 Hours
	Development and Development Management-Concept,	
	Meaning-Non-Governmental Organizations-Concept,	
	Meaning- Need, Classification- Structure, Functions,	
	Philosophies- Principles, Significance- Strategies and Role of	
	NGOs in developmental fields-Historical Development of	
	NGOs in India-Community Based Organization -Faith based	
	organization- Concept and Development.	
Unit II	Establishment of NGOs	15 Hours
	Registration and Establishment of NPOs NGOs-Societies	
	Registration Act 1860-TrustAct Indian Trust (Amendment)	
	2016-CompanysAct (Sec.25) 2013 - Cooperative Societies	
	Act 1912-Memorandum of Association-Articles of	
	Association-Legal Status of NGO-Monitoring Mechanism	
	adopted byGovernments-FCRAct1986-NGO- Administration	
	-Aims and Objectives of the NGO- Rights, Power and Duties	
	of Executive committee.	
Unit III	Project Identification, Project Formulation and Budgeting	15 Hours
	Project Identification- Feasibility Studies- Base Line Surveys;-	
	Project Formulation-Strategy Formation -Preparation of	
	Project Proposals-Project Implementation- Financial viability-	
	Budgeting- Meaning-Steps-Important Items in Budget.	
Unit IV	Funding and Financial management	15 Hours
	Resource Mobilization: Central and State Government	
	Assistance and Others-Fund Raising-Meaning, Techniques	
	and Income Generation Programmes (IGPs)-Corporate Social	
	Responsibility, Financial Management- Concept; Sources of	
	Funding-Government Grants, Foreign Aid-Donations,	
	Membership fees and NGOs Contribution-Project Approach	
	to Funding- Donor Consortium Approach-Funding Criteria	
	and Conditionality; NGO income tax 12A, 80G, 35CC- NGO	
	auditing, NGO Accounting, Managing Relationships with	
	Donors-Working with Governments-Aspects of Financial	
	Management relevant for NGOs.	
Unit V	Project Personnel Empowerment and Monitoring and	15 Hours
	Evaluation	
	Training: Needs, Importance, Purpose, Significance-NGO	
	functions in different Fields- Role of NGOs in Administer in	
	the Social Welfare Programme- Project Monitoring and	

Evaluation -Aims, Objectives -steps, Cycle- Project	
Appraisal-Meaning and Techniques-Logical Frame	
Analysis(LFA)-SWOC;360Degree evaluation in NGOs-	
Participatory Rural Appraisal(PRA)-Principles ,Methods of	
PRA and Network Analysis -Documentation and reporting;-	
Challenges and limitations in functioning of NGOs-Public	
relations in NGOs-Recent amendments in relation to	
functioning of NGO.	

Pedagogy:

Lecturing, Class Room Discussion. Audio visual programmes, .Power Point Presentation, Peer – Team Teaching, Observation in the field.

Text Book:

Drucker, Peter, 1993ManagingtheNGO: Principles and Practices, NewDelhi: Macmillan publication

Reference Books:

- 1. Lawant, B. T., 1999 NGOs in Development. Jaipur: Rawat Publications
- 2. Mukherjee, Amitara(Ed.), 1995 Participatory Rural Appraisal: Methods and Application in Rural Planning. New Delhi: Vikas Publishing Co.
- 3. Kandasamy, M., 1998 Governance and Financial Management in Non–Profit Organizations. New Delhi: Caritas India

E-Resources:

- 1. Logical%20Framework%20Analysis.pdf
- 2. http://www.pops.int/documents/guidance/nipsfinal/logframe.pdf
- 3. http://www.gdrc.org/ngo/logical-fa.pdf
- 4. http://www.crsprogramquality.org/storage/pubs/me/RRAPRA.pdf
- 5. http://pub.iges.or.jp/contents/eLearning/waterdemo/bhandari_m4.pdf

Course Outcomes

After completion of this course, the students will be able to:

CO1	Explain the Principles of Development Management
CO2	Infer the Legal Status of NGO's
CO3	Develop Project Proposals and Project Implementation,
CO4	Assume Funding Criteria and Conditionality.
CO5	Analyse the 360 Degree evaluation in NGOs.

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2
CO3	1	2	1	1	2	2
CO4	1	1	1	1	1	1
C05	1	2	1	1	1	1

3. High; 2. Moderate; 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

			Section A		Section B	Section C
Units	COs	K-Level	MCQs		Either/ or Choice	Open Choice
			No. Of Questions	K-Level	No. Of Question	No. Of Questions
1	CO1	Up to K2	2	K1&K2	2(K1&K1)	1(K2)
2	CO2	Up to K2	2	K1&K2	2(K2&K2)	1(K2)
3	CO3	Up to K3	2	K1&K2	2(K2&K2)	1(K3)
4	CO4	Up to K4	2	K1&K2	2(K2&K2)	1(K4)
5	CO5	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
No of asked	No of Questions to be asked		10		10	5
No of Questions to be answered			10		5	3
Marks for each Question			1		4	10
Total marks for each Section			10		20	30

Distribution of Section - wise Marks with K Levels

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Open Choice)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	8		13	13	19%
K2	5	24	20	49	49	35%
K3		8	10	18	18	32%
K4			20	20	20	14%
Total Marks	10	40	50	100	100	100%

K1 – Remembering and recalling facts with specific answers
K2 – Basic understanding of facts and stating main ideas with general answers
K3 – Application oriented – Solving problems

	Non-Governmental Organizations	15 Hours	Mode
	a. Development and Development	3	
	Management: Concept, Meaning,;		
Unit I	b. Non-Governmental Organizations	3	
	c. and Role of NGOs in developmental fields	3	Lecturing
	d. Historical Development of NGOs in India	3	
	e. Faith based organization: Concept and	3	
	Development.		
	Establishment of NGOs	15 Hours	Mode
	a. Societies Registration Act 1860	2	_
	b. Memorandum of Association and Articles of	3	
Unit II	Association Machanism adopted	4	Class Room
Omt 11	c. Monitoring Mechanism adopted	4	Discussion
	byGovernments-FCRAct1986 d. NGO- Administration	2	Discussion
	u. 1100- Administration	3	1
	e. Power and Duties of Executive committee.	3	
	Project Identification, Project Formulation and	15 Hours	Mode
	Budgeting		
	a. Project Identification and Feasibility Studies	3	
	b. Project Formulation	2	1
Unit III	c. Strategy Formation and Preparation of	3	
	Project Proposals		Audio visual
	d. Project Implementation, Financial viability	4	programmes
	e. Budgeting: Meaning, Steps and Important	3	
	Items in Budget.		
	Funding and Financial management	15 Hours	Mode
	a. Resource Mobilization: Central and State	3	
	Government Assistance and Others		4
IIn:4 TX7	b. Fund Raising :Meaning, Techniques and	3	Dames Dail (
Unit IV	Income Generation Programmes (IGPs)	2	Procentation
	c. Financial Management: Concept; Sources of	3	Presentation
	Funding d. NGO income tax 12A, 80G, 35CC	3	-
		3	-
	for NGOs.	3	
	Project Personnel Empowerment and	15 Hours	Mode
	Monitoring and Evaluation	10 Hours	Tractic .
	a. Training: Needs, Importance, Purpose,	3	
	Significance		
	b. Role of NGOs in Administer in the Social	4	1
Unit V	Welfare Programme s		Observation
	c. Project Monitoring and Evaluation :Aims,	2	in the field
	Objectives ,steps, Cycle		_
	d. Project Appraisal :Meaning and Techniques	3	
	e. Challenges and limitations in functioning of	3	
	NGOs; Public relations in NGOs.		

Course designed by -Mrs.S. Regina

Programme	MSW	Programme Code		P	SW
Course Code	20PSWN31	Number of Hours/Cycle		5	
Semester	III	Max. Marks		10	00
Part	III	Credit		5	
	Non major Elective course-I				
Course Title	Disast	er management	L	T	P
Cognitive Leve	l Up to	K4	75	-	-

L-Lecture Hours T-Tutorial Hours P-Practical Hours

Preamble

To facilitate the understanding and thereby to enhance the professional skill of the young Social Workers to deal the emergency situations very effectively and to enable the students to learn about various aspects relating to Disaster, Impacts of disaster and Disaster management.

Unit I	Disaster	15 Hours
	Disaster- Meaning and Concept- related concepts-Risk,	
	Hazard, vulnerability-Types of Disasters- Famine, Floods-	
	Tsunami, Cyclone-Hurricanes, Earthquake- Volcanoes,	
	Landslides-Snow Avalanche, Fire-Forest Fire, Epidemics-	
	Warfare, Community/Ethnic clashes- Models of disaster -	
	crunch model and release model- Disaster Management:	
	Meaning - Disaster Management Cycle- Disaster Management	
	models.	
Unit II	Disaster Prediction and Forecasts	15 Hours
	Disaster prevention- Vulnerability Assessment- disaster Risk	
	Reduction-Hazard Assessment- emergency Operation Plan-	
	Capacity assessment-Disaster preparedness-community based	
	Approach- Stakeholders -Roles and Responsibilities- Disaster	
	management Risk factors- Challenges and constrain	1===
Unit III	Disaster Management and Awareness	15 Hours
	Predictability- Forecasting-Warning-Planning,	
	Communication- Leadership - Coordination-Relief measures-	
	Community health during Disasters- Community participation;	
	Public awareness programmes-Information origination and	
	dissemination-Community based Disaster Management.	
Unit IV	Role of various Organizations	15 Hours
	Role of Social Worker- Government (State and Central),	
	District Administration - Armed forces-Media- Disaster	
	management -Coordination committee-National Institute of	
	Disaster Management- Role of National- International	
T • • • •	Organizations in Disaster Management.	4 5 7 7
Unit V	Role of Technology in Disaster Management	15 Hours
	Emergency Management Systems (EMS) -Introduction –	
	Uses- Types o Geographic Information System (GIS)-	
	Advantages- Global Positioning System (GPS) - Role of	
	EMS,-GIS- GPS in Disaster Management Cycle-Role of social	
	work professionals at different levels-Rehabilitation in disaster	
	management.	

Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities, Assignments/Seminars.

Text Book

1. Dr. Arulsamy, Disaster Management

Reference Books

- 1. Kapur.A.(2005), Disasters in India: Studies of Grim Reality, Jaipur: Rawat Publications
- 2. Singh.R.B.(2009). Natural Hazards and Disaster Management, Jaipur: Rawats Publications
- 3. J.P.Saulina Arnold (2006), Disaster Management, Salesian Institute of Graphic arts, Chennai

E-Resources

- http://www.simplydecoded.com/2013/10/21/india-disaster-profile-and-management/
- 2. http://apps.who.int/disasters/repo/5514.pdf
- 3. http://www.adrc.asia/publications/TDRM2003June/16.pdf
- 4. http://link.springer.com/article/10.1007/BF00778582
- 5. file:///C:/Users/Acer02/Downloads/EnviroHealthBook_4.pdf

Course Outcomes

After completion of this course, the students will be able to:

CO1	Infer the Related concepts of Disaster
CO2	Explain the role and responsibilities of stalk holders in mitigating disaster
CO3	Make use of Community in based public awareness programmes and relief
COS	measures
CO4	Analyse the role of National and International Organisations in Disaster
CO4	management
CO5	Apply the technology of GIS ,GPS,EMS In Disaster management

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2
CO3	2	2	2	2	3	2
CO4	1	2	1	1	3	1
C05	2	2	2	2	2	2

3. High; 2.Moderat 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

			Section A			Section B		Section C	
Units	COs	K-Level	MCQs			Either/ Choice	or	Open cho	ice
			No.	Of	K-	No.	Of	No.	Of
			Questions		Level	Question		Question	
1	CO1	Up to K2	2		K1&K2	2(KI&K1)		1(K2)	
2	CO2	Up to K3	2		K1&K2	2(K2&K2)		1(K2)	
3	CO3	Up toK3	2		K1&K2	2(K2&K2)		1(K3)	
4	CO4	Up to K4	2		K1&K2	2(K3&K3)		1(K4)	
5	CO5	Up to K4	2		K1&K2	2(K3&K3)		1(K4)	
No of asked	Questi	ons to be	10			10		5	
No of answere	_	ons to be	10			5		3	
Marks	for each	Question	1			4		10	
Total Section		for each	10	1	. 6.	20		30	

Distribution of Section – wise Marks with K Levels (Model)

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Open Choice)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	8		13	13	13%
K2	5	16	20	41	41	41%
K3		16	10	26	26	26%
K4			20	20	20	10%
Total Marks	10	40	50	100	100	100%

K1 – Remembering and recalling facts with specific answers
K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

Unit I	Disaster	15 Hours	Mode
	a. Disaster- Meaning and Concept, related concepts	3	
	b. Types of Disasters	3	Lecture
	c. Models of disaster	3	classes
	d. Disaster Management cycle	3	
	e. Disaster Management models	3	
Unit II	Disaster Prediction and Forecasts	15 Hours	Mode
	a. Disaster prevention	4	Power
	b. Hazard Assessment, emergency Operation Plan	3	point
	c. Community based approach	2	presentati
	d. Stakeholders' Roles and Responsibilities	3	on
	e. Challenges and constrain	3	
Unit III	Disaster Management and Awareness	15 Hours	Mode
	a. Predictability, Forecasting and Warning	4	Group
	b. Relief measures	3	Activities,
	c. Community health during Disasters	2	Assignme
	d. Public awareness programmes;	2	nt,Semina
	e. Community based Disaster Management	4	rs
Unit IV	Role of various Organizations	15 Hours	Mode
	a. Role of Social Worker; Government (State and	4	Role-
	Central)		play, Case
	b. District Administration; Armed forces; Media;	3	Discussio
	c. Disaster management Coordination committee;	2	ns
	d. National Institute of Disaster Management	2	_
	e. Role of National and International Organizations	4	
	in Disaster Management		
Unit V	Role of Technology in Disaster Management	15 Hours	Mode
	a. Emergency Management Systems (EMS)	2	Power
	b. Introduction – Uses- Types o Geographic	3	point
	Information System (GIS)-		presentati
	c. Global Positioning System (GPS)	2	on,
	d. Role of EMS, GIS, GPS in Disaster	4	
	Management Cycle,]
	e. Role of social work professionals at different	4	
	levels		

 $Course\ designed\ by\ -Mrs.\ M.\ Punithavathi.$

Programme MSW	Programme Code	PSW
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Course Code	20PSWF31	Number of Hours/Cycle		10	
Semester	III	Max. Marks		10	0
Part	III	Credit		5	
		Core practical -III			
Course Title	Field work pra	acticum –III- Concurrent visits	L	T	P
Cognitive Lev	el	Up to K4	-	-	150

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To be exposed to social realities related to the fields of specialization., develop a critical understanding of the needs of people and their concern in their fieldwork setting, understand and critique structural and systemic factors that influence service users, undertake social work interventions in the field of specialization, imbibe ethics and values of the Social Work profession in their fields of specialization.

Course Requirements and Evaluation:

60% of marks will be allotted for continuous assessment. Regularity in attendance, keenness to participate, readiness to learn, and development of required skills, ability to conceptualize and acquisition of functional knowledge will be tested on the basis of process reports, observational reports and participatory evaluation by the faculty. A viva voce will be conducted at the end of the semester by a three-member committee of which one is an external member. Performance in the viva will be evaluated for 40%.

Tasks to be completed:

- 1. To prepare a complete document on the agency, covering specific details on
- 2. The agency profile
- 3. Its objectives
- 4. Area of work
- 5. Administrative hierarchy
- 6. Staffing pattern
- 7. Funding pattern
- 8. National/International networking pattern
- 9. Activities implementation strategy
- 10. Monitoring/ Evaluation pattern
- 11. To develop a community profile with specific details on
- 12. Socio-Demographic characteristics
- 13. Power structure
- 14. Community Resources
- 15. Groups in existence (Women's Group, Children's Group etc.)
- 16. Health status
- 17. Problems of Communities etc
- 18. Family study report needs to be submitted. Visiting ten families and identifying at least two families for detailed family analysis
- 19. To handle Social Work Practice with at least five clients.
- 20. To work with two Treatment and Task
- 21. Groups using adequate Group Intervention strategies.
- 22. Identifying a community problem/ problems.
- 23. Identifying resources and methods to solve the problems.
- 24. Consciously implementing professional approaches and skills in community problem solving.
- 25. Identifying major diseases and health needs in the community

A. Continuous Assessment: (Based on submission of weekly reports/assignments)

Total	60 marks
V .Written Reports	10marks
IV. Individual Presentations	10 marks
III .Skills and Competencies	15 marks
II. General Participation	15 marks
I .Regularity of attendance	10 marks

Viva Voce:

Total	40 marks
IV .Consolidated Report	10 marks
III. Problem Solving Ability	10 marks
II. Working Knowledge	10 marks
I .C conceptualization	10 marks

Programme	MSW	Programme Code]	PSW
Course Code	20PSWC41	Number of Hours/Cycle		5	5
Semester	IV	Max. Marks		1	100
Part	III	Credit		5	5
		Core course -XI			
Course Title	Labour welfa	are and labour legislations	L	T	P
Cognitive Level		Up to K4	75	-	-

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To highlight the issue of labour welfare. Inform students about the labour legislations in India. Enlighten students about social security legislations, introduce students to the concept of industrial relations, and highlight the issue of industrial conflict.

Unit I	Labour welfare	15 Hours
	Labour welfare: concept, meaning, objectives ,scope and	
	importance of labour welfare ;problems faced by un	
	organized labor sector - constitutional safeguards to	
	unorganized labor - judicial activism (case laws); concept,	
	scope, principles, theories, origin and growth of labour	
	welfare in India; types of welfare;	
Unit II	Labour Problems	15 Hours
	Labour problems: absenteeism addiction, indebtedness,	
	family distress and social work intervention; labour	
	welfare programmes: safety ,health and hygiene,	
	occupational diseases, crèche, canteen, credit society,	
	worker's education labour welfare officer:, role, duties and	
***	functions; labour welfare agencies in India	45 77
Unit III	Labour Legislation	15 Hours
	Labour in the Indian Constitution, History of Labour	
	Legislation. Labour Administration and Functions of	
	Factory Inspectorate and Judicial Set Up. Factories Act	
	1948 with Rules, The Tamilnadu Factories (Welfare	
	Officers) Rules 1950, The Contract Labour (Regulation	
T1 *4 TX7	and Abolition) Act, 1970 and Relevant Case studies.	1 <i>5</i> TT
Unit IV	Legislation related to Employees	15 Hours
	The Tamil Nadu Shops and Establishments Act 1947, The Plantation Labour Act 1951, The Child Labour	
	,	
	(Regulation and Abolition) Act 1986, and Relevant Case	
	Laws. The Employees Provident Fund Act 1952,	
	Employees Deposit Linked Insurance Scheme 1976, Employees Pension Scheme 1995, The Payment of	
	Gratuity Act 1972 and Relevant Case Laws	
Unit V	Regulation of Laws	15 Hours
Omt v	The Employee State Insurance Act 1948, The Workmen's	13 110018
	Compensation Act 1923, The Maternity Benefit Act 1961,	
	The Contract Labour (Regulation and Abolition) Act 1970	
	and Relevant Case studies.; Role of Trade Union in the	
	welfare of Labourers.	
	wonard of Labourers.	

Pedagogy

Lecture classes, Power point presentation, Group Discussions, Case Laws, Visit to labour court, Group activities, Assignments/Seminars, Quiz.

Text Book

1. B. R. Seth, Indian Labour Laws, New Delhi, All India Management Association

Reference Books

- 1. Deepak Bhatnagar, 1986 Labour and Industrial Laws. New Delhi: Pioneer Books
- 2. Kannan and Sowri Rajan, 1996 Industrial and Labour Laws. New Delhi: Taxman Allied Services
- 3. Misra, S. N., 1986 Labour and Industrial Laws. New Delhi: Allahabad: Law Agency.

E-Resources

- 1. https://en.wikipedia.org/wiki/Indian_labour_law
- 2. https://www.slideshare.net/vanajakumar/labour-legislation-welfare
- 3. http://www.labour.nic.in/labour-welfare
- 4. http://www.aioe.in/html/laws.html
- 5. http://mhrd.gov.in/sites/upload_files/mhrd/files/upload_document/ApprenticeAct1 691. pdf

Course Outcomes

After completion of this course, the students will be able to:

CO1	Explain the concept of Labour Welfare
CO2	Infer the Problems of Labourers
CO3	Develop Knowledge related to Labour Administration
CO4	List legislations relating to wages
CO5	List Legislations Relating to Social Security of Labourers

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2
CO3	2	2	2	2	2	2
CO4	1	1	1	1	1	1
C05	1	2	1	1	1	1

High; 2. Moderate; 1. Low

3.

			Section A		Section B	Section C
Units	COs	K-Level	MCQs		Either/ or Choice	Open choice
			No. Of Questions	K-Level	No. Of Question	No. Of Questions
1	CO1	Up to K2	2	K1&K2	2(K1&K1)	1(K2)
2	CO2	Up to K2	2	K1&K2	2(K1&K1)	1(K2)
3	CO3	Up toK3	2	K1&K2	2(K2&K2)	1(K3)
4	CO4	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
5	CO5	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
No of asked	Questi	ions to be	10		10	5
	No of Questions to be answered		10		5	3
Marks for each Question			1		4	10
Section	ı	s for each	10	::(1 :C'.	20	30

K1 – Remembering and recalling facts with specific answers

Distribution of Section - wise Marks with K Levels (Model)

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Open Choice)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	16		21	21	21%
K2	5	8	20	33	33	33%
K3		16	10	26	26	26%
K4			20	20	20	20%
Total Marks	10	40	50	100	100	100%

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

Unit I	Labour welfare	15 Hours	Mode
	a. Labour welfare: an introduction on Indian	3	
	constitution		Class
	b. Problems faced by un organized labor sector	3	room
	c. Constitutional safeguards to unorganized labor	3	Teachi
	d. Concept, scope, principles, theories, origin and	3	ng
	growth of labour welfare in India;		
	e. Types of welfare	3	
Unit II	Labour problems	15 Hours	Mode
	a. labour problems: absenteeism addiction,	3	Group
	indebtedness		Discus
	b. Family distress and social work intervention;	4	sion
	labour welfare programmes		
	c., Occupational diseases	2	
	d. Labour welfare officer:, role, duties and functions;	3	
	e. Labour welfare agencies in India	3	
Unit III	Labour in the Indian Constitution	15 Hours	Mode
	a. Labour in the Indian Constitution, History of	3	PPT
	Labour Legislation.		Present
	b. Labour Administration and Functions of Factory	3	ation
	Inspectorate		
	c. Factories Act 1948 with Rules	3	
	d. The Tamilnadu Factories (Welfare Officers) Rules	3	
	1950,		
	e. The Contract Labour (Regulation and Abolition)	3	
	Act, 1970		
Unit IV	Legislation related to Employees	15 Hours	Mode
	a. The Tamil Nadu Shops and Establishments Act	2	Expert
	1947,		Lecture
	b. The Plantation Labour Act 1951	2	
	c. The Child Labour (Regulation and Abolition) Act	4	
	1986		
	d. The Employees Provident Fund Act 1952,	4	
	Employees Deposit Linked Insurance Scheme1976		
	e. The Payment of Gratuity Act 1972	3	
Unit V	Regulation of Laws	15 Hours	Mode
	a. The Employee State Insurance Act 1948	3	Case
	b. The Workmen's Compensation Act 1923,	3	Studies
	c., The Maternity Benefit Act 1961	4	
	d. The Contract Labour (Regulation and Abolition)	2	
	Act 1970		
	e. Relevant Case Laws	3	

Course designed by Mrs. M. Punithavathi.

Programme MSW Programme Code PSW	Programme	MSW	Programme Code	PSW
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Course Code	20PSWC42	Number of Hours/Cycle			5	
Semester	IV	Max. Marks			100	
Part	III	Credit			5	
	Core course -XII					
Course Title	Mental health		L	T	P	
Cognitive Level	Up	to k4	75	-	-	

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To help the students understand the need for mental health promotion in India, to provide information on the significance of mental health

Unit I	Mental health	15 Hours
	Definition and Meaning of Mental Health - Mental illness,	
	Mental disorders, History of Psychiatry in India and abroad.	
	International classification of mental illness -Relevance of	
	knowledge of Mental Health and Mental illness to social	
	work	
Unit II	Psychiatric Disorders	15 Hours
	Symptoms, etiology, diagnosis, prognosis and management	
	of a) Neuroses-Anxiety states - Depressive reaction -	
	Obsessive compulsive reaction. Convulsive disorder,	
	Hypochondriacs b) Psychosis Functional Affective disorders,	
	Organic disorders c) Psychiatric problems among children	
	and adolescents. d) Epilepsy, e) Mental retardation.	
Unit III	Treatment methods	15 Hours
	Methods of treatment –Physical methods - Pharmacological	
	management. Psycho-social methods - Indigenous methods -	
	Common cultural beliefs –culture bound syndromes. Healing	
	the Inner Child (Lab); Role of NIMHANS.; Role of	
	Government and Non Government in Promoting Mental	
	health.	
Unit IV	Clinical manifestation of Disorders	15 Hours
	Clinical manifestation and Treatment modalities of	
	Childhood Disorders: ADHD, Autism, Learning Disabilities,	
	Mental Retardation, Epilepsy, Adolescent Mental Health	
	issues. Trans-cultural Psychiatry, Cultural bound Syndromes	
	and Adolescent Mental Health	
Unit V	Community Psychiatry	15 Hours
	Community Psychiatry –History, principles and practices.	
	Primary, secondary and tertiary prevention - Mental Health	
	Act 1987-Its implication to Professional social work	
	practices; Community based rehabilitation.	

Pedagogy

. Lecturing 2.Class Room Discussion 3. Audio visual programmes 4.Power Point Presentation 5. Peer – Team Teaching 6. Observation in the field

Text Book

1. Comprehensive Textbook of Psychiatry, (third ed.) Volumes 1 to 3, Williams and Wilkins, Baltimore / London.

Reference Books

- 1. Mane P & Gandevia K. (Eds.) (1993) Mental Health in India Issues and Concerns; Tata Institute of Social Sciences, Mumbai
- 2. Comprehensive Textbook of Psychiatry, (third ed.) Volumes 1 to 3, Williams and Wilkins, Baltimore / London.
- 3. Bellack A.S. (1984) Schizophrenia, treatment Management in Adult Bailliere Tindal, London

E-Resources

- 1. www.who.org World Health Reports (1995-22050
- 2. www.tnhealth.org Annual Report
- 3. www.nfhsindia.org National Family Health Survey, India, Commission on health in India and other reports.
- 4. http://wcd.nic.in/

Course Outcomes

After completion of this course, the students will be able to:

CO1	Infer on the History of Psychiatry in India and abroad
CO2	Explain Neuroses and Psychosis
CO3	Identify the methods of Treatment.
CO4	Analyse the Treatment modalities of Childhood Disorders:
CO5	Analyse on Mental Health Act 1987-Its implication to Professional social work practice.

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2
CO3	2	2	3	3	2	2
CO4	1	2	1	1	2	1
C05	1	2	1	1	1	1

3. High; 2. Moderate; 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

			Section A		Section B	Section C
Units	COs	K-Level	MCQs		Either/ or Choice	Open choice
			No. of Questions	K-Level	No. of Question	No. of Questions
1	CO1	Up to K2	2	K1&K2	2(K1&K1)	1(K2)
2	CO2	Up to K2	2	K1&K2	2(K1&K1)	1(K2)
3	CO3	Up toK3	2	K1&K2	2(K2&K2)	1(K3)
4	CO4	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
5	CO5	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
No of asked	Quest	ions to be	10		10	5
No of Questions to be answered		10		5	3	
Marks	for eac	ch Question	1		4	10
Total Section		s for each	10		20	30

Distribution of Section - wise Marks with K Levels (Model)

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	16		21	21	21%
K2	5	8	20	33	33	33%
K3		16	10	26	26	26%
K4			20	20	20	20%
Total Marks	10	40	50	100	100	100%

TT	N. f 4 - 1 TT 141.	15 TT	N/L-1-
Unit	Mental Health	15 Hours	Mode

K1 – Remembering and recalling facts with specific answers
K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

Ι	a. Definition and Meaning of Mental Health -	3	
Caption	Mental illness,		Lecturing
_	b. Mental disorders	4]
	c. History of Psychiatry in India and abroad.	2	1
	d. International classification of mental illness	3	
	e. Relevance of knowledge of Mental Health and	3	
	Mental illness to social work		
Unit	Psychiatric Disorders	15 Hours	Mode
II	a. Symptoms,	3	Class
Caption	b. Neuroses	3	Room
	c. Psychosis	3	Teaching
	d. Psychiatric problems among children	3	
	e. Epilepsy, Mental retardation	3	
Unit	Treatment methods	15 Hours	Mode
III	a. Methods of treatment –Physical methods -	2	Audio
Caption	b. Pharmacological management.	3	visual
	c. Psycho-social methods -	3	program
	d. Indigenous methods	4	mes
	e. culture bound syndromes	3	
Unit	Clinical manifestation of Disorders	15 Hours	Mode
IV	a. Treatment modalities	3	Power
Caption	b. ADHD, Autism, Learning Disabilities,	3	Point
	c. Mental Retardation	4	Presentat
	d., Epilepsy, Adolescent Mental Health issues.	2	ion
	e. Adolescent Mental Health	3	
Unit	Community Psychiatry	15 Hours	Mode
V	a. Community Psychiatry	3	Peer –
Caption	b. History, principles	3	Team
	c. Primary, secondary and tertiary prevention	3	Teaching
	d Mental Health Act 1987-	3	,
	e. Its implication to Professional social work	3	Observati
	practice		on in the
			field

Course designed by -Mrs. M. Punithavathi

Programme	MSW	Programme Code	PSW
Course Code	20PSWE41	Number of Hours/Cycle	5

Semester	IV	Max. Marks		100			
Part	III	Credit		5			
	Core Elective Course III						
Course Title	Course Title Social Work with Persons with Disabilities L T P						
Cognitive Level	Up to K4		75	-	-		

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To facilitate the students to learn various aspects of disability, prevention and rehabilitation, models of rehabilitation, various legal instruments related to PWD. Government schemes and programmes, functions of multidisciplinary rehabilitation team and their roles.

Unit I	Disability	15 Hours
	Definition of impairment, Disability, handicap: Types of	
	various Disabilities: magnitude, Causes and consequences;	
	Concept of Euphemism.	
Unit II	Prevention of Disability	15 Hours
	Identification, Assessment of functional abilities and	
	differential diagnosis. Myths and misconceptions, societal	
	attitudes, reactions of parents, family members and ways of	
	coping. Prevention of disabilities at primary, secondary and	
	Tertiary levels, Intervention strategies at individual, family and community levels.	
Unit III	Role of Government and NGO's	15 Hours
	Agencies involved in the field of rehabilitations,	
	Multidisciplinary rehabilitation team and their roles,	
	Educational Institutes, Training and Development	
	Programmes for the welfare of disabled: Vocational	
	Rehabilitation centres, State and Central Government	
	Agencies, National and International non- governmental	
	organizations,(AICB, NAB &CBM etc.)National policies	
T. •4 T.	and welfare programmes.	45 11
Unit IV	Community based rehabilitation	15 Hours
	Accessibility AND Assistive devices, Accessible India	
	Campaign, Inclusive India campaign, CBR, (Community	
	based rehabilitation), Access and promotion of Livelihood	
	opportunities for differently abled persons.; Role of CSR in Rehabilitation.	
Unit V	Legislative Promotions	15 Hours
Omt v	Acts related to Persons with disabilities. Persons with	13 110018
	Disability Act-2016, Rehabilitation Council of India Act-	
	1992, National Trust Act-1999, United Nation Convention	
	on the Rights of Persons with Disabilities (UNCRPD)	

Pedagogy

Lecture classes, PowerPoint presentation, Group Discussions, Role play, Case Discussions, Group activities, Assignments/Seminars.

Text Book

1. Albrecht G.L, et al (2001) Hand Book of disability Studies, Sage, London

Reference Books

- 1. Grant, (2005) Learning disability: A lifecycle approach to valuing people, Open University Press, London
- 2. Karanth, Pratibha& Joe Rozario, (2003) Learning disability in India, Sage, London
- 3. Moore, (2005) Researching disability issues, Open University Press, London.

E-Resources

- 1. http://www.tn.gov.in/rti/proactive/maws/handbook_dtp.pdf
- 2. http://www.hudco.org/writeReadData/RTI/fs.pdf
- 3. http://www.iipa.org.in/upload/Theme%20Paper%20Members%20Conference.pdf
- 4. http://indiacode.nic.in/coiweb/amend/amend74.htm
- 5. http://planningcommission.nic.in/plans/planrel/fiveyr/2nd/2planch7.html

Course Outcomes

After completion of this course, the students will be able to:

CO1	Explain the Types of Disabilities
CO2	Summarize the Ways to prevent Disability
CO3	Identify the Role of Government in promoting Rehabilitation
CO4	Take part in Campaign related to Community Based Rehabilitation
CO5	Analyze Legislative Promotions in Persons with Disabilities

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	2	2	2	2	2	2
CO3	2	2	1	1	2	2
CO4	1	2	1	1	1	1
C05	1	2	1	1	3	1

3. High; 2. Moderate; 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

Units	COs	K-Level	Section A	Section B	Section C	
Units	COS	K-Level				

			MCQs		Either/ Choice	or	Open choice
			No. Of	K-	No.	of	No. of
			Questions	Level	Question		Questions
1	CO1	Up to K2	2	K1&K2	2(K1&K1)		1(K2)
2	CO2	Up to K2	2	K1&K2	2(K1&K1)		1(K2)
3	CO3	Up to K3	2	K1&K2	2(K2&K2)		1(K3)
4	CO4	Up to K4	2	K1&K2	2(K3&K3)		1(K4)
5	CO5	Up to K4	2	K1&K2	2(K3&K3)		1(K4)
No of asked	Questio	ons to be	10		10		10
No of answere	~	ons to be	10		5		5
Marks f	or each	Question	1		4		10
Total Section		for each	10	. c.	20		50

K1 – Remembering and recalling facts with specific answers

Distribution of Section - wise Marks with K Levels (Model)

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Open Choice)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	16		21	21	21%
K2	5	8	20	33	33	33%
K3		16	10	26	26	26%
K4			20	20	20	20%
Total Marks	10	40	50	100	100	100%

Unit I Disability	15 Hours	Mode
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K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

	a. Concepts, Meaning, Definition of	3	
	impairment		Lecture
	b. Disability, handicap	2	classes
	c. Types of various Disabilities	4	
	d. magnitude and Prevalence of Disability	3	
	e. Causes and consequences.	3	
Unit II	Prevention of Disability	15 Hours	Mode
	a. Identification, Assessment of functional	3	PowerPoint
	abilities and differential diagnosis.		presentation
	b. Myths and misconceptions	3	
	c. Prevention of disabilities	3	
	d. Intervention strategies	3	
	e. societal attitudes, reactions of parents,	3	
	family members and ways of coping		
Unit III	Role of Government and NGO's	15 Hours	Mode
	a. Agencies involved in the field of	3	Group
	rehabilitations,		Discussions
	b. Multidisciplinary rehabilitation team	3	
	c. Vocational Rehabilitation centres	4	
	d. State and Central Government Agencies	3	
	e. National policies and welfare programmes.	2	
Unit IV	Community based rehabilitation	15 Hours	Mode
	a. Accessibility AND Assistive devices	4	Role play,
	b. Accessible India Campaign	2	Case
	c. Inclusive India campaign	3	Discussions,
	d. Community based rehabilitation	3	
	e. Role of NGO's in CBR	3	
Unit V	Legislative Promotions	15 Hours	Mode
	a. Acts related to Persons with disabilities	3	Group
	b. Persons with Disability Act-2016	3	Activity,
	c. Rehabilitation Council of India Act-1992	3	Assignment,
	d. National Trust Act-1999	3	Seminars
	e. United Nation Convention on the Rights of	3	
	Persons with Disabilities (UNCRPD)		

Course designed by Mrs .S. Regina

Programme	MSW	Programme Code	PSW	
Course Code	20PSWE42	Number of Hours/Cycle	5	

Semester	IV	Max. Marks		10	00
Part	III	Credit		5	
Core Elective Course IV					
Course Title Participatory Rural Appraisal			L	T	P
Cognitive Leve	l U _l	to K4	75	•	-

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To help students understand the basic concept of PRA, enable them to understand using PRA for different purposes, make the students of understand the Planning and preparing for PRA

Unit I	PRA Methodologies	15 Hours
	Concept, Origin, Meaning and Importance of Participatory	
	Methodologies. Meaning of RRA / PRA / PLA./PLM	
Unit II	Nature of PRA	15 Hours
	Tools of PRA / PLA - Nature and Classification of PRA	
	Tools - Visuals, Matrixes, Observation, Interviews, Focus	
	group discussions, Visions, Stakeholder workshops and	
	meetings.	
Unit III	Planning and Preparing for PRA	15 Hours
	Planning and preparing for PRA. The team, composition,	
	purpose, community contact, checklist for information	
	collection, materials needed.	
Unit IV	PRA Tools	15 Hours
	Major PRA Tools. Social Mapping, Seasonal Diagram,	
	Wealth Ranking, Venn Diagram Resource Diagram,	
	Problem / opportunity matrix, Problem / Solution Matrix,	
	Pair wise diagram.	
Unit V	Different Purposes of PRA	15 Hours
	Using PRA for different purposes – Planning, Monitoring	
	and Evaluation - PRA with different groups - Children,	
	youth, women etc.	

Pedagogy

Lecture classes, Power point presentation, Group Discussions, Case Laws, Visit to labour court, Group activities, Assignments/Seminars, Quiz.

Text Book

1. Andrea Cornwall & Garett Pratt, (2003), Pathways to Participation – Reflections on PRA, London Intermediate Technology Publications

Reference Books

- 1. Robert Chambers, (1997) Participatory Rural Appraisal (PRA) Challenges, Potential and Paradigms, Sussex, Institute of development Studies
- 2. Neela Mukherjee, (1994), Participatory Rural Appraisal Methodology & Applications, New Delhi, Concept Publishing Company
- 3. Naranayasamy, N (2009), Participatory Rural Appraisal ,Sage Publication

E-Resources

- 1. http://www.pops.int/documents/guidance/nipsfinal/logframe.pdf
- 2. http://www.gdrc.org/ngo/logical-fa.pdf
- 3. http://www.crsprogramquality.org/storage/pubs/me/RRAPRA.pdf
- _4. http://pub.iges.or.jp/contents/eLearning/waterdemo/bhandari_m4.pdf

Course Outcomes

After completion of this course, the students will be able to:

CO1	Explain the PRA Methodologies.
CO2	Classify the PRA Tools.
CO3	Apply the concept of Community contact.
CO4	Analyze the technique of social mapping and seasonal diagram.
CO5	Examine the purpose of PRA

Mapping of Course Outcomes (COs) with Programme Specific Outcomes

	PSO 1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	2	2	2	2	2	2
CO2	1	2	1	1	3	1
CO3	2	2	2	2	2	2
CO4	1	2	1	1	1	1
C05	1	2	1	1	1	1

^{3.} High 2.Moderate 1. Low

Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

			Section A		Section B	Section C
Units	COs	K-Level	MCQs		Either/ or Choice	Open choice
			No. Of	K-	No. Of	No. Of
			Questions	Level	Question	Question
1	CO1	Up to K2	2	K1&K2	2(K1&K1)	1(K2)
2	CO2	Up to K3	2	K1&K2	2(K2&K2)	1(K3)
3	CO3	Up to K3	2	K1&K2	2(K2&K2)	1(K3)
4	CO4	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
5	CO5	Up to K4	2	K1&K2	2(K3&K3)	1(K4)
No of (No of Questions to be asked		10		10	10
No of Questions to be answered		10		5	5	
Marks for each Question		1		4	10	
Total r	narks for e	ach Section	10		20	50

K1 – Remembering and recalling facts with specific answers

Distribution of Section – wise Marks with K Levels

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

K Levels	Section A (No Choice)	Section B (Either/or)	Section C (Either/or)	Total Marks	% of Marks without Choice	Consolidated (Rounded off)
K1	5	8		13	13	19%
K2	5	16	10	31	31	35%
K3		16	20	36	36	32%
K4			20	20	20	14%
Total Marks	10	40	50	100	100	100%

Lesson Plan

	Lesson Plan		
Unit I	PRA Methodologies	15 Hours	Mode
	a. Concept, Origin, Meaning	3	
	b. Importance of Participatory	2	Lecture classes
	Methodologies.		
	c. Meaning, Concept, Origin of RRA	4	
	d. Meaning, Concept, Origin of PRA / PLA	3	
	e. Meaning, Concept, Origin of PLM	3	
Unit II	Nature of PRA	15 Hours	Mode
	a. Tools of PRA / PLA	3	PowerPoint
	b. Nature and Classification of PRA Tools	3	presentation
	c. Visuals, Matrixes, Observation,	3	
	Interviews		
	d. Focus group discussions, Visions	3	
	e. Stakeholder workshops and meetings.	3	
Unit III	Planning and Preparing for PRA	15 Hours	Mode
	a. Planning and preparing for PRA	3	Group
	b. team, composition, purpose	3	Discussions
	c. community contact	4	
	d.checklist for information collection,	3	
	materials needed.		
	e. Methods of PRA	2	
Unit IV	PRA Tools	15 Hours	Mode
	a. Major PRA Tools	4	Role play,
	b. Social Mapping, Seasonal Diagram,	2	Case
	Wealth Ranking		Discussions,
	c. Venn Diagram Resource Diagram,	3	
	Problem		
	d. opportunity matrix, Problem	3	
	e. Solution Matrix, Pair wise diagram.	3	
Unit V	Different Purposes of PRA	15 Hours	Mode
	a. Using PRA for different purposes	3	GroupActivity,
	b. Planning, Monitoring and Evaluation	3	Assignment,
	c. PRA with different groups	3	Seminars
	d. Children, youth, women	3	
	e. Elder and Disabled	3	

Course designed by Mrs. S. Regina

Programme	MSW	Programme Code	PSW	ı
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Course Code	20PSWF41	Number of Hours/Cycle	10				
Semester	IV	Max. Marks 1		100			
Part III		Credit		5			
	Core Practical-IV						
Course Title Field Work Practicum-IV Concurrent Visits			L	T	P		
Cognitive Lev	el	Up to k4	-	-	150		

L-Lecture Hours T-Tutorial Hours P-Practical Hours

To be exposed to social realities related to the fields of specialization, develop a critical understanding of the needs of people and their concern in their fieldwork setting, understand and critique structural and systemic factors that influence service users, undertake social work interventions in the field of specialization, imbibe ethics and values of the Social Work profession in their fields of specialization

- 1. To prepare a complete document on the agency, covering specific details on
- 2. The agency profile
- 3. Its objectives
- 4. Area of work
- 5. Administrative hierarchy
- 6. Staffing pattern
- 7. Funding pattern
- 8. National/International networking pattern
- 9. Activities implementation strategy
- 10. Monitoring/ Evaluation pattern
- 11. To develop a community profile with specific details on
- 12. Socio-Demographic characteristics
- 13. Power structure
- 14. Community Resources
- 15. Groups in existence (Women's Group, Children's Group etc.)
- 16. Health status
- 17. Problems of Communities etc
- 18. Family study report needs to be submitted. Visiting ten families and identifying at least two families for detailed family analysis
- 19. To form at least one group (Youth Group, Women Group, Children Group, Men Group etc.)
- 20. To handle Social Work Practice with at least five clients.
- 21. To work with two Treatment and Task
- 22. Groups using adequate Group Intervention strategies.
- 23. Identifying a community problem/ problems.
- 24. Identifying resources and methods to solve the problems.
- 25. Consciously implementing professional approaches and skills in community problem solving.
- 26. Identifying major diseases and health needs in the community

A. Continuous Assessment: (Based on submission of weekly reports/assignments)

I.	Regularity of attendance	10 marks			
II.	General Participation	15 marks			
III.	Skills and Competencies	15 marks			
IV.	Individual Presentations	10 marks			
V.	Written Reports	10 marks			
	Total	60 marks			
B. Viva Voce:					

I.	Conceptualization	10 marks
II.	Working Knowledge	10 marks
III.	Problem Solving Ability	10 marks
IV.	Consolidated Report	10 marks
	Total	40 marks

Programme	MSW	Programme Code	PSW
Course Code	20PSWC4P	Number of Hours/Cycle	5

Semester	IV	Max. Marks		1	100				
Part III Credit			5						
Core Project -I									
Course Title	Research project work			T	P				
Cognitive Level	Up to F	K4	-		75				

L-Lecture Hours T-Tutorial Hours P-Practical Hours

This course practically aims at acquiring the application of research methods, tools and techniques and to develop skills of analysis and reporting among the students. This is done by encouraging students to identify researchable problems in their areas of specialization and do independent field study projects.

Course Requirements and Evaluation

- 1. The duration for the study project is for one semester.
- 2. The students shall submit the report in a prescribed mentioned format on or before a specified date, failing which will warrant disqualification.
- 3. The student shall work under the close supervision and consultation with the faculty guide appointed for the purpose at every stage of the research work regularly and get approved failing in which leads to disqualification for appearing in Viva Voce examination.
- 4. The faculty advisor shall be responsible for the continuous assessment of the course and his/her recommendation for final evaluation of the project shall be mandatory.
- 5. 60% of the marks shall be allotted for continuous assessment. Continuous assessment shall be made on the following basis by the faculty advisor:

A. Continuous assessment

Consistency of involvement -5 marks
Participation in Research workshops- -5 marks
Meeting deadlines -10 marks
Individual presentations -20 marks
Ability for independent work -20 marks
Total -60 marks

- 6. Remaining 40% of the marks shall be allotted for Terminal Evaluation on successful completion and submission of the Project Report (2 bounded copy) in the Prescribed format 40 pages in A4 size executive bond paper excluding tabular columns, graphs etc.,
- 7. The Project Work has to be duly recommended by the faculty advisor and the Head of the Department for appearing in the final Viva Voce.
- 8. The Viva Voce shall be conducted by a three-member committee of examiners of which one is an external member.
- 9. 40% of the marks allotted for the Viva Voce will be assessed on the following basis:

Problem identification and conceptualization of the Research Question

- 10 marks
Review of Literature - 5 marks
Effort taken in collecting data - 5 marks
Innovative methods and techniques used - 10 marks
Analysis, Conclusion & Reporting - 10 marks
Total marks - 40 Marks

Any proven case of plagiarism will warrant disqualification.